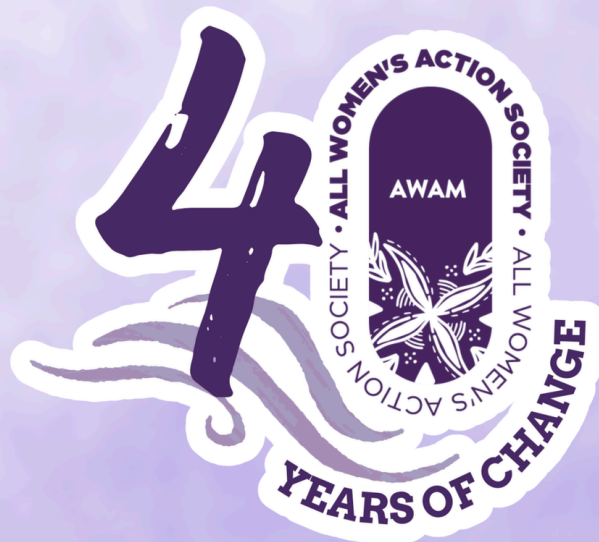


# **ALL WOMEN'S ACTION SOCIETY**

**PERSATUAN PERGERAKAN WANITA**



# **2025**

**ANNUAL REPORT**

# SUPPORT US

We're a registered non-profit organisation and all our activities are sustained by your financial contributions.



Bank Details: **Public Bank (Branch: Sea Park, Petaling Jaya)**

Account Name: **All Women's Action Society (AWAM)**

Account Number: **3-2017-60-214**

SWIFT Code: **PBBEMYKL**

Please submit proof of payment/  
transaction to **[awam@awam.org.my](mailto:awam@awam.org.my)**



AWAM Address: **85, Jalan 21/1, Sea Park, 46300 Petaling Jaya, Selangor, Malaysia**

Tel: **03-7877 4221**

Telenita Helpline: **016-2374 221 and 016-2284 221**

Email: **[awam@awam.org.my](mailto:awam@awam.org.my)**



@awammalaysia



@AWAMMalaysia



@AWAMMalaysia



@awammalaysia



All Women's Action Society (AWAM)



[awam.org.my](http://awam.org.my)

# TABLE OF CONTENTS

---

- 5 - **Special Message from the AWAM President**
- 6 - **Special Message from the AWAM Honorary Secretary**
- 7 - **Special Message from the Capacity Building Director**
- 9 - **Vision, Mission and Values**
- 10 - **AWAM'S 40<sup>th</sup> Year Journey**
- 13 - **A Canvas of Change**
- 23 - **Mid Term Review (MTR) 2025**
- 24 - **Public Education & Trainings**
  - At A Glance
  - FOCUS: Corporate Trainings
  - FOCUS: Training of Trainers
  - FOCUS: Univesity Engagements
  - FOCUS: Workshops
- 36- **Services**
  - At A Glance
  - Breakdown of Cases
  - Survivor Stories
  - Trainings Conducted
- 44- **Advocacy**
  - FOCUS: TikTok Summit
  - FOCUS: AWS x Pure Life Society
  - FOCUS: 16DOA Take Back the Night
  - FOCUS: Mega Career Panel
  - FOCUS: Social Media Highlights
  - FOCUS: Memorandum Submissions and Collective Advocacy
  - FOCUS: Jelajah Belanjawan 2026
- 52- **Media Outreach**
  - At A Glance
  - AWAM Radio, TV, Podcast, Social Media
  - AWAM on Social Media
- 56- **External Engagements**
  - Regional & Global Networks: APWLD & WLP
  - Reiza
  - Impreszions
  - Persidangan Meja Bulat
- 60- **Financials**
- 64 - **Our Funders and Donors**
- 66- **People of AWAM**
  - Our Council
  - Our Office Team
  - Our Interns & Volunteers
  - Our Members
- 75- **Appendices**
  - AWAM's PET Events
  - Press Statements



AWAM 2025  
ANNUAL REVIEW

# SPECIAL MESSAGES



# SPECIAL MESSAGE FROM THE PRESIDENT



2025 marked a meaningful milestone for AWAM as we commemorated our 40th Anniversary. We launched our fundraising campaign, “40 Year Journey: A Canvas of Change,” at AWAM’s May Day Forum, followed by an art exhibition in October at a local gallery. Both initiatives received strong support from allies and encouraging media coverage. While we are deeply grateful for this solidarity, the campaign did not meet our minimum fundraising target of RM100,000, underscoring the financial realities facing civil society today.

Beyond this milestone, the year was both challenging and affirming. AWAM continued to advance impactful work through collaborations with partners such as REISE Digital and Amazon Web Services. Internally, we adopted a new Constitution and introduced a new logo to strengthen governance, sharpen clarity, and reflect the evolution of our work. We also began ongoing discussions to reassess AWAM’s direction and priority target groups, ensuring our mission and vision remain relevant in a rapidly changing and increasingly complex world.

At the same time, we recognise that the shrinking global funding, heightened competition for grants, and ongoing geopolitical instability have placed significant strain on our financial sustainability as grant inflows have not matched operational outflows. This underscores the urgent need to continuously explore viable and sustainable funding strategies.

Despite all the adversity, AWAM will continue to work towards building a stronger movement for women and gender equality in Malaysia requires collective effort. As such, I invite our members and allies to contribute ideas, energy, and participation because change is never built alone

Some staff members will be moving on, and I would like to express my sincere appreciation for their dedication and contributions. We wish you every success in your new endeavours, and hope that our paths will cross again in the future. To those who remain, this is a challenging period with limited human resources, but our mission continues. Let us stay united and work together towards our shared cause of building a more just and gender-equal society.

I lastly extend my heartfelt appreciation to all who continue to stand with AWAM, and I wish everyone a prosperous, fulfilling, and empowered year ahead.

# SPECIAL MESSAGE FROM THE HONORARY SECRETARY



Reflecting on my role as Honorary Secretary of AWAM, 2025 has been a year of growth, learning, and renewed commitment to our shared mission. One key highlight was the opportunity for AWAM staff and council members to represent the organisation internationally in Thailand, South Korea, and Morocco. These engagements strengthened cross-regional learning and solidarity, and would not have been possible without the continued support of our long-standing donors and partners, particularly WFA and WLP.

Internally, 2025 was also a year of strengthening our organisational foundations. AWAM formed a Constitution Amendment Working Group to review and revise our constitution, which was successfully approved on 23 December 2025. The Membership Development Committee was revitalised, resulting in an increase in new members towards the end of the year. We also worked towards positioning AWAM as an HRDC service provider, enabling more companies to access our training while expanding our pool of trainers and the range of topics offered.

Financial sustainability remains a challenge. Although our 40th Anniversary Fundraising did not meet its target, it created meaningful opportunities to reconnect with long-time supporters, former members, founders, new supporters, and the wider community who continue to believe in and stand behind the work that AWAM does.

These moments remind us that AWAM's work continues to resonate, but our growth depends on collective action. As we move into 2026, I hope to see members and supporters working more closely with AWAM, contributing time, skills, and care to strengthen the organisation and uphold our commitment to justice, equality, and gender rights.

# SPECIAL MESSAGE FROM THE CAPACITY BUILDING DIRECTOR



In 2025, AWAM continued to strengthen its engagement with young people through programmes supported by donors. Through these initiatives, we worked closely with girls and young people to co-create positive and accessible messages on menstruation, develop Period Poverty fact sheets, and conduct surveys and focus group discussions with university students on sexual harassment.

The lived experiences and insights shared by young people were compiled into both the ASH Advocacy Brief and the Period Poverty fact sheets. These resources reflect the realities faced by young women and students and will be shared with policymakers and stakeholders in 2026 to support stronger prevention, response and policy reforms. Throughout the year, young people were not just beneficiaries but active contributors in shaping programmes, developing materials and informing policy recommendations on issues affecting their wellbeing, dignity and safety. In 2025, AWAM played a key role in strengthening youth participation and leadership in advocacy and programme development.

AWAM also strengthened its pool of trainers through a National Training of Trainers (TOT) held in February 2025. This initiative successfully established a growing AWAM trainer pool, with more than 15 trained facilitators to be engaged in AWAM's education and advocacy programmes across communities and institutions. Our Telenita services continued to provide free counselling, information and referrals to individuals from all walks of life seeking support. We would like to acknowledge the collaboration and support from the Malaysian Bar, Police and partner universities that have worked with AWAM to place students as intern counsellors.

In May 2025, AWAM organised the forum **"From Boardrooms to Homefront: Women Leaders on Navigating Work, Leadership and Caregiving."** The event brought together five women leaders from diverse sectors to share their experiences and perspectives on balancing leadership and care responsibilities. The discussion highlighted key structural and social barriers faced by women and how they navigate these. This issue is central to ongoing national advocacy for increased female labour force participation and greater representation of women in political leadership, corporate leadership and board positions in Malaysia.

Young volunteers and interns from various universities also played an active role in AWAM's programmes and fundraising initiatives throughout the year. Their commitment and energy have been invaluable, and we hope to continue nurturing their leadership and involvement as future members, advocates and staff of AWAM.

We also expanded partnerships and engagement with various stakeholders, including policy makers, higher learning institutions, embassies, corporate partners, media allies and like-minded civil society organisations, to position AWAM more strongly within national gender equality efforts.

Throughout the year, the AWAM office team participated in various capacity-building initiatives to enhance their skills and organisational effectiveness, ensuring we continue to contribute meaningfully to national conversations on gender equality and human rights.

I would like to extend my heartfelt appreciation to everyone who engaged with us in 2025; partners, supporters, colleagues and community members, whose feedback, encouragement and solidarity contributed to my role as Capacity Building Director and to AWAM's continued growth. As AWAM moves forward in its transformational journey, we remain committed to amplifying voices, strengthening partnerships and championing gender equality and human rights in Malaysia.

# VISION, MISSION & VALUES

## Vision

AWAM envisions a just, democratic, and equitable society where all persons, women especially, are treated with respect and are free from all forms of violence and discrimination.

## Mission

Based on feminist principles, we seek to achieve our vision by building a movement that informs, connects and mobilises towards:

- securing women's rights and bringing about gender equality,
- building capacities for women's empowerment and social transformation; and
- supporting women in crisis.

## Values

AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organisation. As a collective group of members, staff, programmes interns, intern counsellors, legal pupils and volunteers, AWAM strongly believes in having an inclusive, participatory, and empowering organisational culture.

We are guided in our work and decision making by five core values:

- Collectivism,
- Compassion and Respect,
- Courage,
- Equality and Justice,
- Integrity.



*Taken at AWAM's May Day Forum 2025*



## A BRIEF TIMELINE OF AWAM'S HISTORY

For the last 40 years, AWAM has been a driving force in shaping a more just, democratic and equitable Malaysia. Since its founding in 1985, AWAM has stood at the forefront of gender equality advocacy, working tirelessly to build a society where all persons, especially women, are treated with dignity, respect, and freedom from violence and discrimination.

Over the years, AWAM's impact has been felt across communities nationwide; answering over 15,000 calls through its Telenita Helpline; reaching more than 100,000 individuals through social media advocacy; training 5,000 people annually on gender equality and GBV awareness; and generating over 1 million monthly media impressions to keep these issues in the public spotlight.

Throughout the decades, AWAM, together with the Joint Action Group for Gender Equality (JAG) has helped push forward some of the country's most significant milestones in advancing women's rights. These include the historic inclusion of the word "gender" in Article 8(2) of the Federal Constitution, the enactment of the Domestic Violence Act 1994 and the Anti-Sexual Harassment Act 2022, and the establishment of One Stop Crisis Centres across hospitals nationwide.

The following pages 11 and 12 present a brief timeline of AWAM's history throughout the years.

# 1985 - 1990

## AWAM's founding years



ALL WOMEN & MEN IN MALAYSIA / PENGABDIAN SOSIAL MELALAI SAMAHI  
Minutes of the extraordinary general meeting held on 11th February 1989, 8 pm, at 114, Jalan SS4/10 Petaling Jaya.

MEMBER SAMAHI :

1. Barbara Yen
2. Ong Huan Siang
3. Pranselina
4. Ananda Chiew
5. Suguna Papachan
6. Ong Cheng Hoon
7. Leong Mei Ann
8. Irene Jeyarajoo
9. Tan Guan Heng
10. Tan Bee Hong
11. Yip Sook Ying
12. Mary Chien
13. Hong Yuet Lan
14. Elaine Lee



AWAM was born as women were finding their voices and coming together to advocate for change.

- **1985:** AWAM founded after a Joint Action Group Against Violence Against Women's (JAG-VAW) workshop-cum-exhibition.
- **1987:** Campaign for amendments to rape laws began after the brutal rape and murder of Ang Mei Hong.
- **1988:** AWAM officially registered as a society.
- **1989:** JAG-VAW advocated for the Domestic Violence Act.
- **1990:** Launch of the Women's Manifesto – the first of its kind produced by women's NGOs in Malaysia.

# 1991 - 1995

## The launch of Telenita

AWAM'S TELEPHONE HELPLINE : TELENITA

17th. August 1991 was a significant day for AWAM – an aspiration turned into reality. TELENITA (Talipon-Wanita) – a telephone counselling service for women. Telenita was a result of six years of advocacy work, of analysing the position of women, especially in the area of violence against women and of a response to the needs of women.



- Realising women's need for crisis response, AWAM laid the roots for its Services team, encompassing free counselling and legal information.
- **1991:** AWAM's Telenita Helpline officially launched.
  - **1992:** Submission of the Domestic Violence Bill to YB Tan Sri Napsiah Omar.
  - **1993:** The launch of WAVES, AWAM's first ever newsletter.
  - **1994:** Partnered with the Bar Council Legal Aid Centre, eventually leading to the start of AWAM's legal information services in 1997.
  - **1995:** Malaysian government ratified the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

# 1996 - 2000

## From crisis response to reform



Drawing on its experience in legal advocacy and crisis management, AWAM continued to drive action against violence against women.

- **1996:** One Stop Crisis Centres (OSCC) are established in every state and district hospital in response to the calls of women's groups.
- **1997:** Initiated programmes on anti-sexual harassment.
- **1998:** Launched the Violence-Free Community Project.
- **1999:** The Code of Practice on the Prevention and Eradication of Sexual Harassment in the Workplace was issued after JAG-VAW's advocacy.
- **2000:** Joined the National Steering Committee on Violence Against Women.

# 2001 - 2005

## Uniting & Empowering Communities



Recognising that gender-based violence (GBV) affects everyone, AWAM mobilised women, men, and young people to tackle GBV.

- **2001:** AWAM initiated the Anti-Rape Task Force to widen the definition of rape and name marital rape is an offence.
- **2002:** Formed the Man.V Network to engage men against violence.
- **2003:** Revived the Citizens Against Rape campaign after Canny Ong's rape and murder.
- **2004:** Launched the White Ribbon Campaign with the Man.V Network.
- **2005:** Embarked on programmes promoting democratic participation.

# 2006 - 2010

## Strengthening Solidarity



2006 to 2010 saw AWAM strengthen bonds of solidarity with movements across Malaysia and embrace intersectionality, addressing issues of race, religion, and sexuality with courage and compassion.

- **2006:** Joined the Women's Learning Partnership network, an influential women's affiliation.
- **2007:** Hosted Fiesta Feminist Forum to popularise feminism.
- **2008:** Mak Bedah 'Shopping' campaign for 2008 general elections.
- **2009:** Launched Project Sentuh to promote solidarity and inclusivity.
- **2010:** Launched SHout campaign against sexual harassment.

# 2011 - 2015

## Rising, Resisting, Reclaiming



Taking the fight against gender-based violence nationwide through protest, art, and public education.

- **2011:** Trained nearly 5,800 people regarding gender-based violence and the Politicisation of Ethnicity and Religion (PER).
- **2012:** Organised the Wanita Suara Perubahan Rally in conjunction with International Women's Day .
- **2013:** Launched a nationwide anti-domestic violence campaign.
- **2014:** Hosted The Good Malaysian Woman art exhibition.
- **2015:** Organised the Hentikan Rogol walk.

# 2016 - 2020

## There's power in every voice



From the ballot box to grassroots communities, AWAM advocated for women's issues and gender equality.

- **2016:** Saw the continuation of the Aiyoh Wat Lah! campaign.
- **2017:** Organised the Wanita Bantah Politik Toksik rally.
- **2018:** Trained Indigenous women nationwide; produced gender manuals.
- **2019:** Joined KPWKM committees; published Sexual Harassment Awareness and Prevention (SHAP) manuals in four languages.
- **2020:** Supported 800 cases & trained 600 people during a pandemic.

# 2021 - 2025

## The long road to justice



After decades of advocacy, the Anti-Sexual Harassment Act was finally enacted – there's still much left to be done.

- **2021:** Partnered with MARI on GBV, politics, and inclusion training.
- **2022:** Anti-Sexual Harassment Act (ASHA) enacted after 20 years.
- **2023:** Launched Haid, Jangan Hide period poverty initiative.
- **2024:** Celebrated women-led businesses and artists for IWD. ASHA implemented; AWAM members appointed to the Tribunal.
- **2025:** AWAM celebrates 40 years of advocacy and contribution to the community with many other unsung heroines.



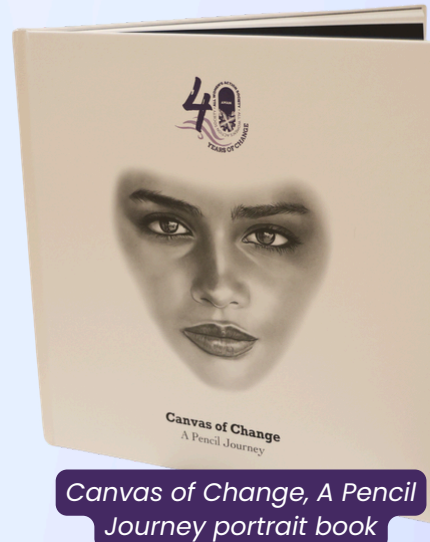
## 40-YEAR JOURNEY: A CANVAS OF CHANGE

PERJALANAN 40 TAHUN: KANVAS PERUBAHAN

40 ஆண்டு பயணம்: மாற்றத்தின் வரலாறு 四十芳华：绘变之旅

AWAM's 40<sup>th</sup> year anniversary kicked off with the Canvas of Change campaign, featuring many events including a powerful lineup of forums, performances, and exhibitions to honour the women who have shaped Malaysian society and to inspire the next generation to lead.

The 40th year anniversary celebrations was launched during the May Day Forum on the 10th of May and culminated in the 40-Year Journey: A Canvas of Change Charity Art Fundraiser from October – November.



AWAM's Canvas of Change physical art exhibition was open to the public, featuring artworks created by Malaysian artist Hakim Abdullah (Pencil Ninja).

The 25 artworks and portraits on pages 18-21 were featured during the event. The framed version of these portraits are for sale from RM5,000.00 to RM10,000.00

Additionally, the compelling framed portraits were also curated into a bespoke portrait book titled Canvas of Change, A Pencil Journey priced at RM250.00 each. Those wishing to purchase the framed portraits or the portrait book can reach out to AWAM at 03-7877 4221 or [awam@awam.org.my](mailto:awam@awam.org.my)



# MAY DAY FORUM



“40-Year Journey: A Canvas of Change” was launched on 10 May 2025 at Armada Hotel, Petaling Jaya, where the cover of its portrait book featuring inspiring girls and women was unveiled and the Agents of Change programme was launched to advance gender equality. The celebration also included the May Forum, “From Boardrooms to Homefront: Women Leaders on Navigating Work, Leadership and Caregiving,” which featured a panel discussion from 2:30 pm to 5:30 pm. The event was opened by AWAM President Ho Yock Lin, who reaffirmed the organisation’s commitment and purpose to fight for gender equality and end violence against women. The panel featured Datin Lorela Chia, Amanda Kong, and Professor Dr Shanthi Thambiah, who shared their insights on leadership, caregiving, disability justice, and structural inequalities. The panel was moderated by Dr Lai Suat Yan and YB Nurul Izzah Anwar did a recorded interview for the session. The discussions highlighted women’s underrepresentation in decision-making and shed light on the importance of investing in care infrastructure. During the forum, AWAM also celebrated its 40th anniversary by revealing the cover of its portrait book featuring multiple inspiring girls and women, as well as launching the Agents of Change programme, encouraging collective responsibility for advancing gender equality.



# 40TH ANNIVERSARY ART EXHIBITION



From 18 October to 2 November 2025, AWAM opened the doors to its 40th Anniversary 'Canvas of Change' Charity Art Exhibition at UR-MU@Toffee. Blending art and activism, the exhibition featured 25 traditional hand-drawn realism-style pencil portraits by acclaimed Malaysian artist Hakim Abdullah (Pencil Ninja), which were also compiled into a portrait book.



*Dr Julitta Onabanjo, UNFPA Country Representative for Malaysia and Country Director for Thailand*



*YB Lim Yi Wei, ADUN Kampung Bukit Tunku*

We kicked off the festivities with a VIP Preview that welcomed friends and supporters of AWAM throughout the years. Dr Julitta Onabanjo, UNFPA Country Representative for Malaysia and Country Director for Thailand, YB Lim Yi Wei, ADUN Kampung Bukit Tunku, Kyian Keith, Partner at REISE, as well as Hakim Abdullah, artist behind the exhibition, all gave beautiful speeches that inspired us to continue walking down this path.



JAG members group photo

The Preview was an auspicious start to our two week-long art exhibition that saw students, old and new friends, and visitors from around the world engaged with the portraits and AWAM's work in gender equality at large.



Rozana Isa, Executive Director at SIS Forum



Activist Marina Mahathir



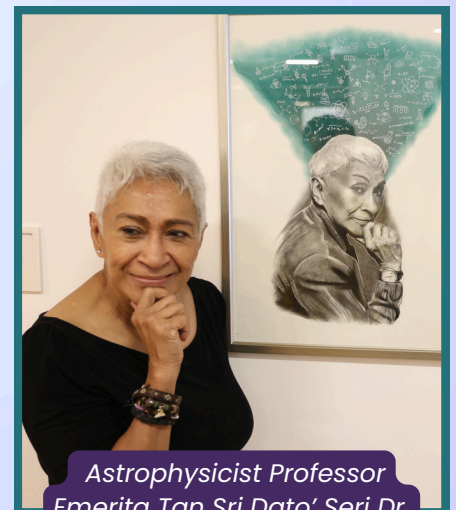
Activist Ivy Josiah



Activist Meera Samanther



Choreographer and Dancer Ramli bin Ibrahim



Astrophysicist Professor Emerita Tan Sri Dato' Seri Dr. Mazlan binti Othman next to a portrait of herself



Group photo of guests during the launch of the art exhibition

Many of them wrote letters for the future of gender equality and women’s empowerment in Malaysia which can be summed up in a quote by AWAM’s President, Ho Yock Lin: “Our journey has been shaped by the dedication of of so many survivors, activists, artists, and partners, each adding their voice and strength to this movement. And yet, as we celebrate, we must also confront reality: our work remains far from done.”



AWAM president Ho Yock Lin giving the opening address



Kyian Keith, Partner and Head of Marketing Communications, REISE



Artist Hakim Abdullah (Pencil Ninja).



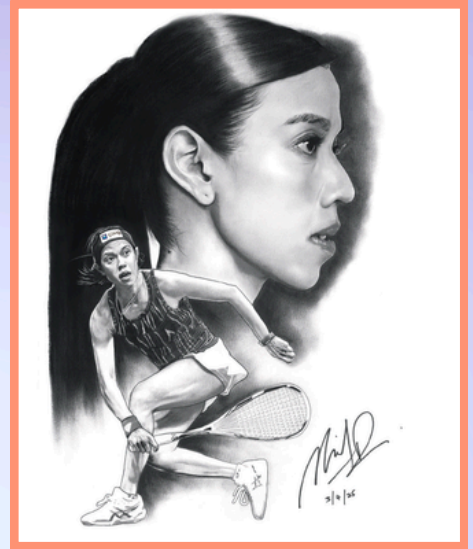
AWAM team group photo



Mary Shanthi Dairiam  
- Gravity and Grace



She Rows Against the Tide



Datuk Nicol Ann David  
- A Champion's Focus



Yasmin Ahmad -  
Weaver of Worlds



Che Siti Wan Kembang



Sahabatku



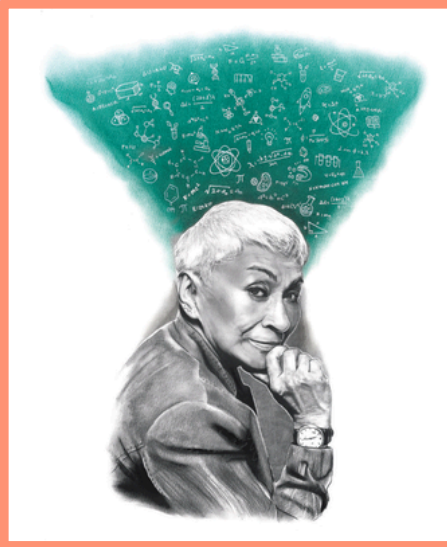
Di mana Bumi Dipijak



Pandelela Rinong Pamg - Taking The Leap



Yang Amat Arif Tun Tengku Maimun binti Tuan Mat - Pillar of Justice



Professor Emerita Tan Sri Dato' Seri Dr. Mazlan binti Othman - Beyond Limits



Carmen Lim - Unbound Spirit



Market Mornings and Memories



Patient Abundance



Steffi Sarge Kaur - Striking Into Victory



Hands that Feed



Kita Jaga Kita



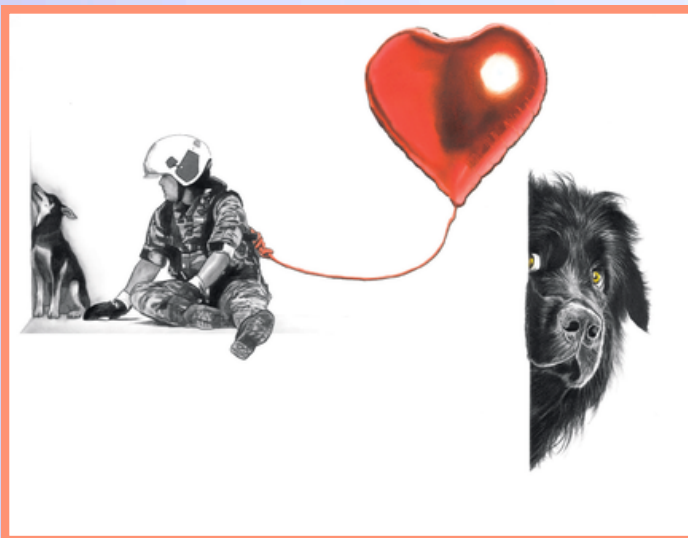
Warm Embrace



Jejak di Ombak



Glowing in Grace



Tender Bravery



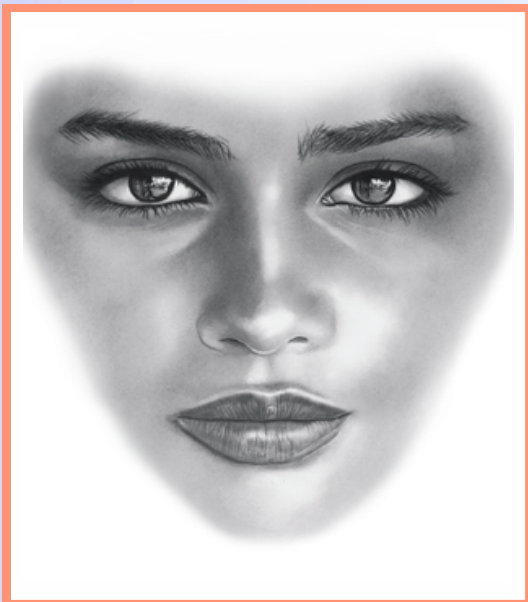
Aunty Bersih Anne Ooi - Bold and Brave



AWAM's Past Presidents  
- The Shoulders We Stand on



Ho Yock Lin (何玉苓),  
President, AWAM



Canvas of Change, A Pencil  
Journey



AWAM's 40<sup>th</sup> Anniversary Organising Team  
- Change Forged By Many



The logo above is AWAM's redesigned logo, and will be featured on all publicity materials from 2026 onwards. The logo was approved by the ROS on 23rd December, 2025

AWAM's updated logo is a nod to its first logo while presenting a refreshed identity that serves as a stronger expression of AWAM's commitment to women's empowerment. The use of purple reflects justice, courage, dignity, and equality, and its long association with the women's movement. The batik elements highlight local culture and heritage.

# MID TERM REVIEW (MTR) 2025



AWAM convened a 1.5-day Mid-Term Review (MTR) with the office team, Council members, Internal Auditors, and active volunteers at AWAM Office, Petaling Jaya. The meeting served as a platform to reflect on AWAM's achievements, assess current challenges, and chart directions for the coming years in line with its vision of advancing gender equality in Malaysia. Discussions focused on organizational sustainability, membership and volunteer engagement, financial health, internal capacity, and AWAM's advocacy role within a shifting socio-political and financial landscape.

The AWAM Mid-Term Review 2025 not only allowed the organization to pause and reflect but also strengthened its collective resolve to move forward with greater purpose. The active participation of staff, Council, Internal Auditors, and volunteers underscored AWAM's spirit of solidarity and commitment to building a more equitable future. While challenges around financial sustainability, membership engagement, and staff capacity remain, the discussions paved the way for innovative solutions and reinforced a culture of collaboration and accountability.

Everyone at AWAM remains deeply passionate and proud to be part of an organization that has played a pivotal role in ensuring constitutional protection against gender-based discrimination, domestic abuse, and harassment. With renewed energy, resilience, and vision, AWAM is well-positioned to harness its strengths, embrace new opportunities, and continue championing gender equality and social justice in Malaysia.



AWAM 2025  
ANNUAL REVIEW

# PUBLIC EDUCATION & TRAINING



# AT A GLANCE

**14**

TALKS

**2**

WORKSHOPS

**2**

TRAINING OF  
TRAINERS (ToT)

# FOCUS: CORPORATE TRAININGS

\*Full training list can be found in Appendix 1

## BAKER TILLY



On Friday, 14 February 2025, AWAM's Public Education & Training (PET) team was engaged by Baker Tilly Malaysia to deliver a full-day programme titled Empower, Educate, Elevate: Together Against Harassment. The programme, conducted in both physical and online formats, was initiated by Baker Tilly's Code of Conduct Committee in conjunction with Valentine's Day, with the aim of educating employees and raising awareness on sexual harassment and stalking, both within and outside of the workplace.

The morning session was conducted in person by Programme Officer Jin, with support from intern Cassandra, while Alyssa from the Advocacy Team managed AWAM's informational booth during the session. Approximately 20 participants attended the physical session, which was well received and featured interactive elements that encouraged active participation.



The afternoon online session was facilitated by external trainer Ms Lilian and attracted 219 participants. Despite the virtual format, engagement levels remained high, with participants demonstrating strong interest during interactive activities and the question-and-answer segment. Notably, participants raised thoughtful questions, including concerns about how verbal sexual harassment can be effectively recognised and addressed, particularly within male-dominated management structures.

Overall, both sessions were positively received and underscored the importance of ongoing dialogue, awareness, and education in promoting workplace safety and preventing harassment.

## ARVATO SYSTEMS



On 1 April 2025, AWAM's Programme Team delivered an impactful and engaging 90-minute session on Gender Equality and Women in Leadership for Arvato Systems. The session, which included an interactive Q&A segment, examined Malaysia's progress in advancing gender equality, supported by key data, and highlighted the systemic barriers that women continue to face in the workplace.

Participants were equipped with practical insights and tools to identify and address unconscious bias, with a strong emphasis on fostering inclusive workplace cultures and creating supportive environments for all employees.

The session was attended by approximately 25 participants in person and 10 virtually, with balanced gender representation (50% women and 50% men).



Engagement levels were high throughout the session, with participants demonstrating strong interest and posing thoughtful, relevant questions. Arvato Systems expressed enthusiasm for continued collaboration and affirmed their commitment to further strengthening internal initiatives related to employee wellbeing.

# FOCUS: TRAINING OF TRAINERS

## WOMEN'S LEADERSHIP AND ENDING GENDER-BASED VIOLENCE NATIONAL TRAINING OF TRAINERS



In February 2025, AWAM conducted a four-day National Training of Trainers (ToT) under the title Women's Leadership and Ending Gender-Based Violence. The training brought together 19 participants from across Malaysia, including Sabah and Sarawak, with the aim of strengthening national capacity to address gender-based violence (GBV) while nurturing women's leadership at the civil society and national levels.

The intensive training programme aimed to strengthen participants' foundational understanding of gender-based violence, while also building practical leadership and facilitation skills. Core topics on leadership included feminist leadership, developing learning partnerships, crafting personal vision statements, and introducing the 30% women's representation in political participation campaign.

The leadership segment wrapped up with a panel discussion on women in politics, which featured YB Lim Yi Wei, ADUN for Kampung Tunku; Ms Sivaranjani from Parti Sosialis Malaysia (PSM); and Ms Reena Awliyatul Imani from UMNO. The panellists shared their personal journeys, challenges, and insights as women navigating political spaces in Malaysia, offering participants valuable real-world perspectives on leadership and advocacy.



Participants also received an overview of gender-based violence, with in-depth sessions on sexual harassment, including relevant laws and policies, as well as the role and function of the Sexual Harassment Tribunal in Malaysia.

In addition, the training covered essential facilitation and training skills, such as lesson planning and effective communication.



A key outcome of the training was the development of a Leadership Action Plan (LAP). Each participant was required to design and commit to a post-training step-down activity, enabling them to immediately apply their leadership skills and knowledge within their respective communities or organisations. The training concluded with practical sessions where participants demonstrated their facilitation skills and applied the concepts learned throughout the programme. At least 12 participants successfully concluded their LAP.

This National Training of Trainers marked an important step in strengthening a network of women leaders and advocates committed to ending gender-based violence and advancing gender equality in Malaysia.

This National Training of Trainers was supported by our long-term partner, the Women's Learning Partnership (WLP). The report from the event will also be shared with WLP and the Asia Pacific Forum on Women, Law and Development (APWLD).

## **SGBV AWARENESS TRAINING FOR MYANMAR ETHNIC WOMEN REFUGEE ORGANISATION (MEWRO)**



In collaboration with the Myanmar Ethnic Women Refugee Organisation (MEWRO), AWAM conducted a one-day training on Sexual and Gender-Based Violence (SGBV) for members of the Myanmar refugee community. The training took place on 30 October 2025, from 10:00 a.m. to 4:30 p.m., and was facilitated by Jin Qiu Huang, Programme Officer, with support from Jansithevi Muniandy, Programme Officer, and Halida Zhea, Programme Intern. A newly joined AWAM member, Irene, also participated as an observer during the first half of the session.

The training engaged 20 participants, including teachers, community leaders, and religious leaders, the majority of whom were men. The primary objective was to strengthen community leaders' understanding of SGBV by examining its root causes—such as gender norms and unequal power relations—while broadening awareness of the various forms of violence beyond physical and sexual abuse. The session also introduced participants to basic support services and encouraged collective sharing to identify and document available resources and organisations that may provide assistance within the refugee context.

Despite limited prior engagement with refugee communities by AWAM's Public Education and Training team, the session yielded meaningful engagement and positive outcomes. Participants actively contributed to discussions, posed reflective questions, and shared insights based on their community experiences. Several leaders expressed that the training enhanced their capacity to recognise SGBV and respond more sensitively and appropriately to survivors who may approach them for support.



Both MEWRO and AWAM view this initiative as an important step toward empowering community leaders to act as agents of change and foster safer, more supportive environments within the refugee community.

# FOCUS: UNIVERSITY ENGAGEMENTS

## ASIA PACIFIC UNIVERSITY (APU)

On 12 November 2025, AWAM's Assistant Programme Officer, Jansi, accompanied by intern Zia, conducted an engaging one-hour talk titled Building Safe and Equal Spaces for All on Campus at Asia Pacific University (APU). The session explored key themes of gender equality in literature and sexual harassment in the workplace, encouraging critical reflection and discussion among participants. The session was attended by approximately 30 students, with balanced representation across genders. Participants remained actively engaged throughout the session,

## SUNWAY UNIVERSITY HUMAN RIGHTS CLUB

On the third day of Hari Raya, AWAM's Programme Officer, Jin, conducted a two-hour Violence Against Women Awareness Workshop for 20 students at Sunway University, focusing on Sexual Harassment. Organized by the Sunway Human Rights Club, the student-led event aimed to deepen understanding and encourage proactive responses to sexual harassment.

The workshop featured interactive activities such as the Power Walk (to illustrate power and privilege), Web of Consequences (to examine the effects of unmanaged sexual harassment), and case study discussions, empowering students to critically engage with the topic.

The session proved to be both impactful and timely, sparking thought-provoking discussions—especially in light of the recent viral case that has heightened awareness of sexual harassment on campus. As the university community grapples with its rippling effects, this workshop played a crucial role in equipping students with the knowledge and tools to foster a safer and more respectful environment.



## UNIVERSITY PUTRA MALAYSIA

On 5 June 2025, AWAM's Programme Officer, Jin Qiu Huang, together with Assistant Programme Officer Jansithevi Muniandy, delivered a two-hour public education session titled Gender Equality: Books & Beyond at Universiti Putra Malaysia (UPM). The session, which included an interactive Q&A segment, explored gender equality through literature and addressed sexual harassment in the workplace.

The first segment, facilitated by Jansithevi, examined gender roles in children's books and textbooks, as well as the portrayal of women in literature. The second segment, led by Jin, focused on sexual harassment in the workplace, covering its various forms, reporting mechanisms, and the importance of active bystander intervention. The session was particularly relevant for the primarily final-year student audience, as many participants were preparing to undergo industrial training.



# FOCUS: WORKSHOPS

## EARTHWORM FOUNDATION WORKSHOP

On 29 July 2025, AWAM conducted a 4-hr corporate workshop for Earthworm Foundation, focusing on safeguarding against sexual harassment (SH) in the workplace, with special attention given to third-party harassment - a topic relevant to the client's operational context.

The session was led by Ms. Betty and supported by programme officer Jin, with AWAM volunteers Lisa and Jasmine assisting in logistical arrangements throughout the session.

A total of 42 participants attended the workshop, with a slightly higher number of women. However, participation and engagement levels were balanced across genders. This was reflected in the range of insightful questions raised by both male and female attendees. The workshop covered the following key areas including Definitions and types of SH, the impacts of unmanaged harassment, legal frameworks and protections, Psychological First Aid and case study creation and discussion.

The workshop was well received, with all 42 participants completing the feedback form - an exceptional outcome and a testament to the session's relevance and engagement level.

## HAID JANGAN HIDE

On 4th December 2025, Jaya (Capacity Building Director) and Jin (Programme Officer) headed to Alor Setar, Kedah to conduct a half-day Haid Jangan Hide workshop. This session served as a pilot for AWAM's updated period poverty programme, benefitting 20 fourteen-year-old students who also provided valuable feedback to help us refine future sessions.

AWAM collaborated closely with the Kedah Family Health Association, who graciously provided their venue at no additional cost. They also liaised with the state education office to identify and send students from rural areas, helping ensure that awareness about healthy menstruation reaches the teenage girls who need it most. Most students came from SMK Changlun, accompanied by three supervising teachers.

The programme began with a 45-minute talk led by Jin on menstruation, covering the menstrual cycle, available period products, and debunking common myths and misconceptions.



Jaya then facilitated an interactive activity on bodily autonomy. Students broke into groups to draw the human body and label different parts, which led into a discussion on good touch vs. bad touch, recognising emotions when boundaries are crossed, and the importance of personal safety and seeking help from trusted adults.

The final activity was a pad-sewing workshop. While the students did not have enough time to complete their reusable pads, they remained enthusiastic, and many shared that the sewing activity was enjoyable and empowering.



The programme concluded with a reflection and sharing session, where students spoke openly about what they learned and what could be improved. Several shared that they now understand that menstrual blood is not “dirty”, while others offered concrete suggestions to help strengthen the programme for future participants.

Overall, the workshop was a success and was warmly received by the students, teachers, and Kedah FHA members. They expressed strong interest in further collaboration next year, including running the programme with more students and potentially organising a Training of Trainers (ToT) session for school counsellors from the district.

## **SEMBANG FEMINIS**

On 29 November 2025, AWAM organised the Sembang Feminis session, held from 10.00 a.m. to 2.00 p.m. The programme was led by Jansithevi Muniandy (Programme Officer) and supported by AWAM team members – Jin, Amanda, Kendra, Alyssa, Hsiang, Zia, and Lisa. During the session, Hsiang (Junior Data Analyst) presented the analysis of the Sexual Harassment in Campus survey conducted from August–November 2025.



A total of 10 participants attended the event, consisting of nine students and one lecturer, with most participants coming from UM, UPM, and UKM. Approximately half were postgraduate (Master’s) students, while the rest were undergraduates. The session covered key themes such as sexual harassment on university campuses, policy gaps, and institutional procedures, helping participants contextualise the issue through both data and shared lived experiences.

A major highlight of the event was the Focus Group Discussion (FGD), where participants were divided into three breakout groups facilitated by AWAM team members and Hsiang. In these groups, students compared their universities’ sexual harassment policies, exchanged personal experiences, and reflected on the effectiveness of current reporting mechanisms and support systems.

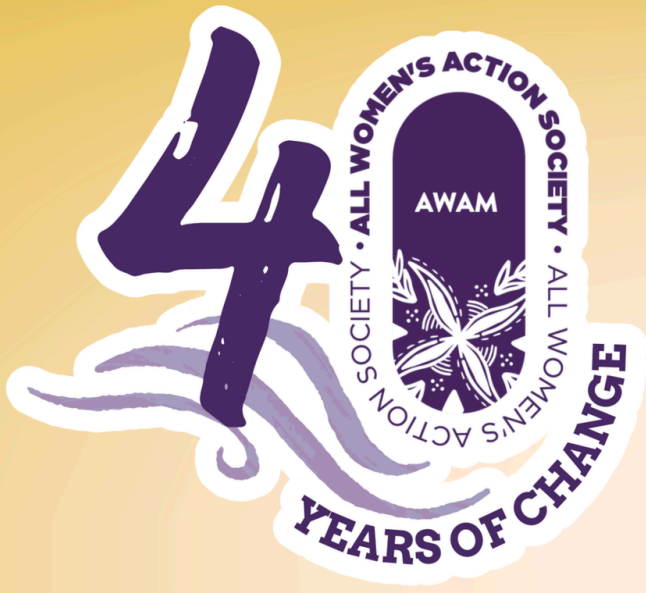


Participants also visited Kendra's (Advocacy Intern) Online Gender-Based Violence (OGBV) booth, where they contributed insights and answered questions on online GBV. The session concluded with a face mask-painting activity, where participants created artwork symbolising safety, identity, and empowerment.

The event received highly positive feedback, with many expressing appreciation for the well-prepared structure and the safe, open environment that encouraged honest and meaningful discussion.

The data gathered from this session will be used to develop an Advocacy Brief, which will be shared widely to raise awareness and advocate for safer and more responsive campus environments across Malaysia.





AWAM 2025  
ANNUAL REVIEW

# SERVICES

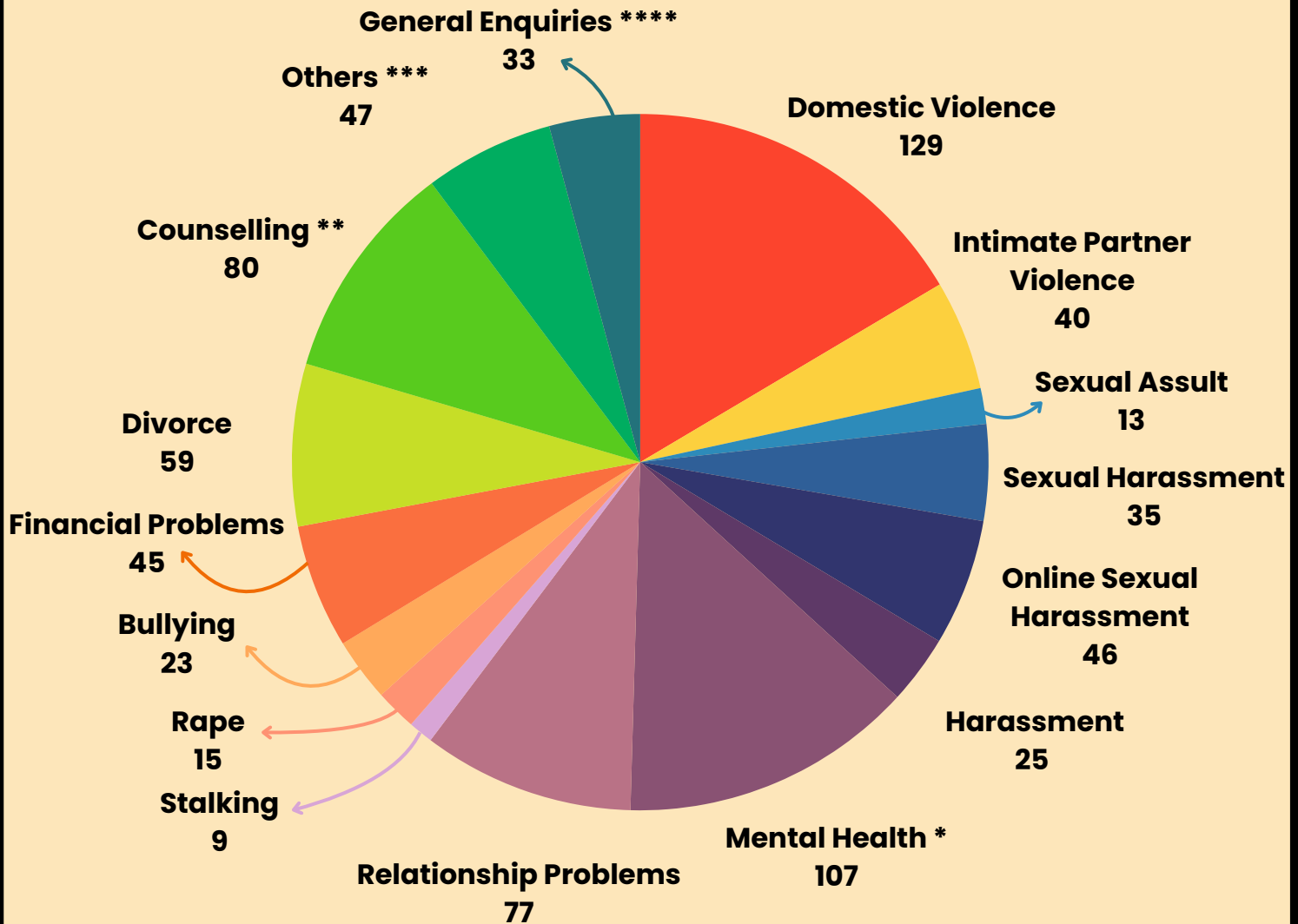


**IN 2025,  
WE RECEIVED**

**783**

**cases**

# BREAKDOWN OF CASES



\* **Mental Health:** These cases pertain exclusively to non-gender-based violence (non-GBV) issues, including work-related stress, relationship difficulties, and other related concerns, as survivors of GBV are inherently affected psychologically.

\*\* **Counselling:** Survivors/ clients who have attended free counseling services at AWAM from intern and volunteer counselors.

\*\*\* **Others:** This category includes cases or inquiries related to violence, non-violence, and non-gender-based issues, such as scams, phone hacking, requests for shelter, property and inheritance disputes, physical assault, invasion of privacy, police intimidation and unlawful detention, blackmail, job-seeking assistance, unpaid salary complaints against employers, counseling inquiries, theft, police brutality, discrimination against LGBTQ individuals, removal of a father's name from birth certificates, missing person reports, teenage pregnancy, deportation and asylum-seeking matters, public nuisance, abortion-related inquiries, retirement home placement, employment issues, refugee matters, loan shark harassment, and other related concerns.

\*\*\*\* **General Enquiries:** The clients' personal information (e.g., gender, age, and state) was not taken into account below.

# SURVIVOR STORIES

From AWAM's Telenita Helpline

## Intimate Partner Violence (IPV)

The survivor, a male, was previously in a relationship with the perpetrator. Over time, the perpetrator, a female, became increasingly violent, threatening, and manipulative. As a result, the survivor gradually lost confidence, developed severe anxiety, and no longer felt safe.



The perpetrator once stated, "There is no point in a relationship if I cannot destroy my partner." This statement had a profound impact on the survivor, particularly given his difficult past.

The relationship was characterized by persistent negativity, frequent conflict, and psychological manipulation. This included triangulation involving another individual with whom the perpetrator was sexually involved. The perpetrator often resorted to guilt-tripping, inducing anxiety, and creating a negative emotional environment in order to manipulate situations in her favour, frequently at the survivor's expense.

After the relationship ended, the survivor experienced physical inflammation, recurring nightmares, and severe stress as a result of the trauma he endured. The abuse extended beyond emotional harm and also involved financial manipulation.

The AWAM legal team suggested that the survivor attend counselling sessions to support his emotional recovery. With regard to the perpetrator's threats demanding money, the team further suggested the survivor lodge a police report and provide supporting evidence and relevant documentation.

## Online Sexual Harassment (OSH)

The survivor reported experiencing online abuse by an unknown individual for the past seven months. The perpetrator allegedly edited nude images of the survivor and circulated them on social media, while also blackmailing her, violating her privacy, and publicly shaming her. The survivor further stated that the perpetrator has engaged in similar conduct involving other women. The survivor has not reported the incidents to any authorities.

The AWAM legal team suggested the survivor report the account to the relevant social media platform to block the user and request the removal of the images. The survivor was also advised to lodge a complaint with the Malaysian Communications and Multimedia Commission (MCMC) to seek assistance in taking down the circulated content. Additionally, the survivor was suggested to lodge a police report regarding the blackmail. If the perpetrator's identity can be identified, the survivor may consider filing a complaint with the Tribunal for Anti-Sexual Harassment (TAGS) under the Anti-Sexual Harassment Act 2022.



# SURVIVOR STORIES

From AWAM's Telenita Helpline

## Domestic Violence (DV)

The survivor, a 72-year-old woman, resides with her eldest son, his wife, and their 12-year-old child. She reported experiencing physical abuse from her daughter-in-law, who has also subjected her to verbal abuse, including the use of vulgar language and aggressive behaviour such as throwing objects.



The survivor stated that she has not spoken to her daughter-in-law for the past three years and refuses to confront her directly. Her son is aware of the abuse through CCTV footage, however, his only response has been to advise his wife not to beat his mother. The survivor believes that her son is being influenced by his wife through supernatural means ("bomoh").

Despite the abuse, the survivor is unwilling to lodge a police report as she fears that police intervention at her home may escalate into further conflict between her son and daughter-in-law. However, she is seeking ways to stop the ongoing abuse.

Taking into consideration the survivor's concerns regarding her son's marriage and her own safety, the AWAM legal team suggested that she consider lodging a cover report to document the incidents. This record may also serve as supporting evidence should further action be required in the future.

Additionally, the team suggested that, if possible, she speak with her son regarding the matter and consider counselling sessions to address the issue and seek a resolution without further conflict. The survivor was also advised to contact Talian Kasih 15999 for immediate support and assistance.

## Rape and Sexual Assault

The survivor reported that she went to a friend's house for a consensual sexual encounter. During the encounter, the perpetrator was rough and anally penetrated her despite her verbal refusal and repeated warnings that his actions constituted rape (sexual assault). The perpetrator ignored her and continued.



Following the incident, the survivor confronted the perpetrator. During the ensuing heated argument, she slapped him, and he responded by slapping her back and raping her again. Subsequent attempts by the survivor to communicate with him were ignored. She now wishes to take action against him.

The AWAM legal team advised the survivor to undergo a medical examination immediately and to lodge a police report for rape and sexual assault. Additionally, she was advised to attend counseling sessions for emotional support and recovery.

# SURVIVOR STORIES

*From AWAM's Telenita Helpline*

## **Relationship Problems and Mental Health**

The survivor reported growing up in an abusive household following her parents' divorce. She later became engaged to a fiancé who struggles with porn addiction. To cope, she took on two jobs, but now feels burnt out and overwhelmed, with no one to confide in.

She has experienced emotional abuse, which has significantly affected her mental health. A major factor contributing to her distress is her fiancé's porn addiction, which she perceives as a form of infidelity. She seeks mental health support, as she feels unable to confront her fiancé directly and is reluctant to discuss her struggles with her mother for fear of causing her distress.

The AWAM legal team suggested individual and couple counseling sessions to help her address the issue and navigate her relationship. However, the survivor declined due to her work schedule. She was advised to consider centers or NGOs that offer weekend counseling sessions if feasible. For now, she expressed gratitude and appreciation for the team's support, finding comfort in being listened to.



# TRAININGS CONDUCTED

## AWAM X LEGAL AID CENTRE (LAC)

We sincerely thank the Malaysian Bar Council (MBC), particularly its Selangor and Kuala Lumpur branches, for nearly 30 years of collaboration in sending legal pupils to AWAM for valuable practical experience. This exposure not only broadens their understanding of the legal challenges faced by various communities but also instils a sense of social responsibility and empathy towards societal issues. By partnering with organisations committed to women's rights and social justice, the Bar Council is nurturing a new generation of lawyers who are not only skilled in the law but are also motivated by the desire to contribute positively to society. This forward-thinking approach is likely to have a lasting impact on the legal landscape of Malaysia, fostering a culture of pro-Bono work and advocacy for the underrepresented.

## AWAM X COUNSELING SERVICES

AWAM offers free counseling services to survivors, particularly those impacted by gender-based violence and its associated mental health effects. These services are conducted by intern counselors who are pursuing their master's degree in counseling.

In 2024, a total of nine intern counselors were appointed at different times to provide these services, with some continuing their internships into the following year. To ensure that intern counselors are equipped with the necessary skills to support survivors of gender-based violence, AWAM implements a stringent selection process. Additionally, the organization provides a small allowance as a token of appreciation for their dedication and contributions to society. Before beginning their internships, the counselors undergo a comprehensive briefing session that includes specialized training on handling and providing support to survivors of gender-based violence.



AWAM Counsellor

# **TRAININGS CONDUCTED**

## **AWAM X JAWATANKUASA KEGANASAN RUMAH TANGGA (JKRT), MINISTRY OF WOMEN, FAMILY AND COMMUNITY DEVELOPMENT (KPWKM)**

AWAM attends the quarterly Jawatankuasa Keganasan Rumah Tangga (JKRT) meetings organized by the Ministry of Women, Family and Community Development (KPWKM), where NGOs and government agencies come together to address domestic violence in Malaysia. The committee reviews and presents data, assesses trends, and identifies high-risk areas with higher reported cases. It also develops targeted strategies, including campaigns, workshops, and other interventions to reduce abuse. As a member of this committee, AWAM consistently contributes by sharing AWAM Telenita domestic violence data and presenting findings at every meeting to provide valuable input and support informed decision-making.

## **ALL-PARTY PARLIAMENTARY GROUP MALAYSIA (APPGM)**

The AWAM Services Department conducted several training programmes to strengthen team capacity and enhance service delivery. These included Telenita Helpline Crisis Training for the legal team providing free legal information and support to survivors of gender-based violence, as well as Psychological First Aid (PFA) and Fire and Safety training for staff and members to improve crisis response and workplace safety. The department also acquired essential equipment, including a laptop and mobile phones, to further support the effectiveness of the Telenita Helpline services. These initiatives were made possible through RM20,000 in funding from the All-Party Parliamentary Group Malaysia grant.



AWAM 2025  
ANNUAL REVIEW

# ADVOCACY





# FOCUS

# TIKTOK SUMMIT

In November, Amanda (Senior Advocacy Officer) and Alyssa (Assistant Advocacy Officer) attended TikTok's APAC Safety Summit in Seoul, South Korea. This year's theme was "Youth Safety -- Shared Responsibility and Multistakeholder Approach."

Together with 70 other NGO and university representatives across 14 countries in the Asia Pacific Region, we deepened our understanding of TikTok's key safety features and developments, as well as heard from experts, activists, and creators on how to strengthen multistakeholder partnerships, cultivate healthy digital habits, and creating engaging/informative TikTok content.

One throughline that cut across all panels was that safety is a shared responsibility. Children and youth are ultimately the experts who need to be at the forefront of solutions.

It is our hope that the Summit is just the beginning of continued connections across the region so that we can foster digital environments where everyone, especially children and youth, can thrive.





## FOCUS

# AWS X PURE LIFE SOCIETY



On 29 May 2025, AWAM, with sponsorship from Amazon Web Services (AWS), organised a half-day programme titled *Haid, Jangan Hide: A Menstrual Health Open Day* at the Pure Life Society — a home for orphans and underprivileged children. The session aimed to raise awareness and provide education around menstruation and period poverty, reaching 24 girls aged 9 to 18. The initiative was led by Advocacy team members Amanda, Alyssa, and Kendra, who developed the proposal, with support from the wider office team in various roles including facilitation, speaking, and technical coordination.

The programme was divided into three:

1. A 20-minute educational talk by Davina, who provided a comprehensive overview of menstruation.
2. Breakout group sessions based on age categories, led by Pavi, Jin, Davina/Jansi/Kendra. These smaller group discussions created a safe space for deeper engagement on topics such as period stigma, menstrual hygiene, and available period products.
3. A collective activity where participants were encouraged to express themselves artistically on a long roll of paper. These drawings will be adapted into AWAM merchandise, including postcards and sticker packs.

The event was further supported by 10 AWS volunteers who offered assistance throughout the day. Later, in December, we held a focus group discussion with the same group of girls to understand their experiences and knowledge of menstruation. The programme was well received, offering the participants a safe and supportive environment to learn and speak openly about menstruation without shame or stigma.





## FOCUS

# 16 DAYS OF ACTIVISM TAKE BACK THE NIGHT

As part of the 16 Days of Activism against Gender-Based Violence, observed annually from 25 November to 10 December, the International Human Rights Day, to raise awareness and drive action to end violence against women and girls, AWAM successfully held our first Take Back the Night walk on Saturday, 6 December 2025.. We kicked it off with a moving spoken word poem by poet, Mochi, followed by a speech by MBPJ Councilor, Kusaaliny Mahendran. All 40+ of us then gerak-ed for the walk around Taman Jaya Park. There were five checkpoints throughout the route, where the office team and volunteers took turns sharing about specific gender-based violence cases and trends from 2025, including on child sexual abuse materials, sexual assault by a celebrity, stabbings on university/school campuses, deepfakes, domestic violence, and femicide.

We ended the night by enthusiastically naming our list of demands, another powerful & touching poetry performance by poet, Aliff, and a delicious potluck party.

A huge thank you to all our members and volunteers who supported us in the lead up and during the event itself.





## FOCUS

# MEGA CAREER PANEL

At the Mega Careers and Study Fair on 9 August, Amanda Shweeta Louis (Senior Advocacy Officer) participated in the Ask Me Anything: Women, Space and Equality panel, represented alongside Tamyra Selvarajan from the Women's Aid Organisation (WAO). The session provided a platform to share personal journeys within the women's rights movement and to engage students and young professionals on key issues related to gender equality.

The discussion covered practical and critical topics, including responses to sexual harassment, the importance of being an upstander or active bystander, and the role men can play in advancing gender equality.

The panel also created space for candid conversations about working in the NGO sector, challenging common misconceptions and highlighting that advocacy work is both meaningful and professional.

AWAM values these opportunities to engage the next generation, reinforcing that pursuing purpose-driven work can lead to sustainable, fulfilling, and impactful careers.

**MEGA CAREERS & STUDY FAIR**

**unigize**  
**Xperience Zone**

**DAY 1: SATURDAY, 9 AUG**

11.30AM - 12.00PM	<b>KEYBOARD BUSKING PERFORMANCE</b> by Winson Lee Wen Suan	
12.30PM - 1.15PM	<b>GRADMALAYSIA CAREER CORNER</b> with Isaac Hee	<b>LIVE</b>
2.00PM - 3.00PM	<b>MALYSIAN SIGN LANGUAGE WORKSHOP</b> by Malaysian Federation of the Deaf (MFD) by Nur Saadah Zulkefli	
3.30PM - 4.15PM	<b>GRADMALAYSIA CAREER CORNER</b> with Isaac Hee	<b>LIVE</b>
4.30PM - 5.15PM	<b>KENALI CITRA-UKM:</b> Malaysia's First School of Liberal Studies	



# FOCUS SOCIAL MEDIA



We published approximately 134 different posts across our social media platforms over the course of 2025. This included our ongoing series such as, Feminist of the Month which featured prominent AWAM co-founders or members, Telenita Thursdays which discussed key issues affecting our clients, and Media Monitoring which shared key insights from gender-based violence cases reported in news outlets.

Highlights include our collaboration with GTI Media and Women's Aid Organisation (WAO) on posts addressing the alarming uptick in school and university campus-based GBV; an interview and panel with BBK Network which brought attention to anti-sexual harassment and bullying to the Mandarin-speaking community; multiple short interviews with World #1 Squash Player Nicol David, National Para-Swimmer Carmen Lim, and Elected Member from Malaysia to the Committee on the Elimination of All Forms of Discrimination against Women Mary Shanthy Dairiam, as part of our 40th Anniversary 'Canvas of Change' fundraising campaign.

Our consistency in posting this year is largely thanks to our Advocacy Intern, Kendra, whose thorough research, design-sense, and creativity resonated with a large youth following.

"My experience working with AWAM has been both meaningful and rewarding. During my internship, I gained new knowledge, explored unfamiliar areas of work and discovered skills and capabilities that I did not realise I was capable of." ~ Kendra



# FOCUS MEMORANDUM SUBMISSIONS & COLLECTIVE ADVOCACY

## 25 February 2025 – Memorandum Handover to Members of Parliament on Sexual Harassment by PDRM

AWAM participated in a memorandum handover organised by Gerakan Perempuan Melawan, calling for police institutional reform and justice for survivors of sexual harassment and abuse of power perpetrated by members of the Royal Malaysia Police (PDRM). Amanda represented AWAM in delivering a solidarity speech. The memorandum was received by several Members of Parliament from both government and opposition parties, reflecting cross-party concern on the issue.



## 26 March 2025 – Memorandum Handover on Intimate Partner Violence (IPV) to KPWKM

AWAM, together with Women's Aid Organisation (WAO) and Kemban Kolektif, joined Parti Sosialis Malaysia (PSM) in submitting a memorandum to the Ministry of Women, Family, and Community Development (KPWKM) addressing the alarming rise in Intimate Partner Violence and femicide in Malaysia. Key policy recommendations included amending the Domestic Violence Act (1994) to explicitly recognise IPV, increasing support for survivor-centred NGOs, ensuring transparency and accessibility of IPV statistics, addressing misogynistic online hate speech, and making available aggregated data on abuse cases that escalate to femicide.

## 22 October 2025 – Make School a Safer Place Memorandum Submission to Parliament

AWAM representatives Yock Lin, Alyssa, and Amanda participated in the Make School a Safer Place memorandum submission, marching from Tugu Negara to Parliament. The memorandum was received by several Members of Parliament, as well as the Minister of Education, YB Fadhlina Sidek, and Deputy Minister, YB Wong Kah Woh, reinforcing the urgent need to address violence and safety concerns within educational institutions.



**F O C U S**

# **JELAJAH BELANJAWAN 2026: KPWKM-NGO STRATEGIC PARTNERS ENGAGEMENT SESSION**



AWAM participated in the Jelajah Belanjawan 2026 engagement session on 7 August 2025, an initiative by the Ministry of Finance (MOF) to gather input from civil society organisations ahead of the tabling of Budget 2026 on 10 October 2025. Amanda Louis, Senior Advocacy Officer, represented AWAM at the session, which brought together strategic partners including the Ministry of Women, Family and Community Development (KPWKM) and non-governmental organisations.

The engagement provided a meaningful platform for AWAM to relay grassroots realities directly to policymakers, ensuring that national budget priorities are informed by lived experiences and respond to the needs of women and marginalised communities. As part of the session, AWAM submitted a policy proposal calling for the Government to provide free sanitary pads through a phased implementation, beginning with B40 communities.

AWAM was able to highlight the urgency of addressing period poverty and emphasised that many girls continue to miss school due to lack of access to menstrual products, while women and girls face health risks when forced to rely on unsafe alternatives. These realities were reinforced with data and insights shared during the recent launch of SUHAKAM's report on period poverty. AWAM reaffirmed that menstrual equity is a matter of dignity, public health, and gender equality, and called for sustained, rights-based policy interventions to address period poverty at a structural level.



AWAM 2025  
ANNUAL REVIEW


# MEDIA OUTREACH



# AT A GLANCE

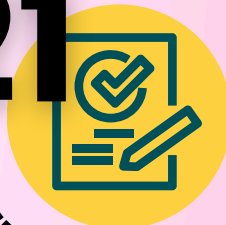
**132**  
  
NEWS ARTICLES,  
FEATURES, & BLOG POSTS

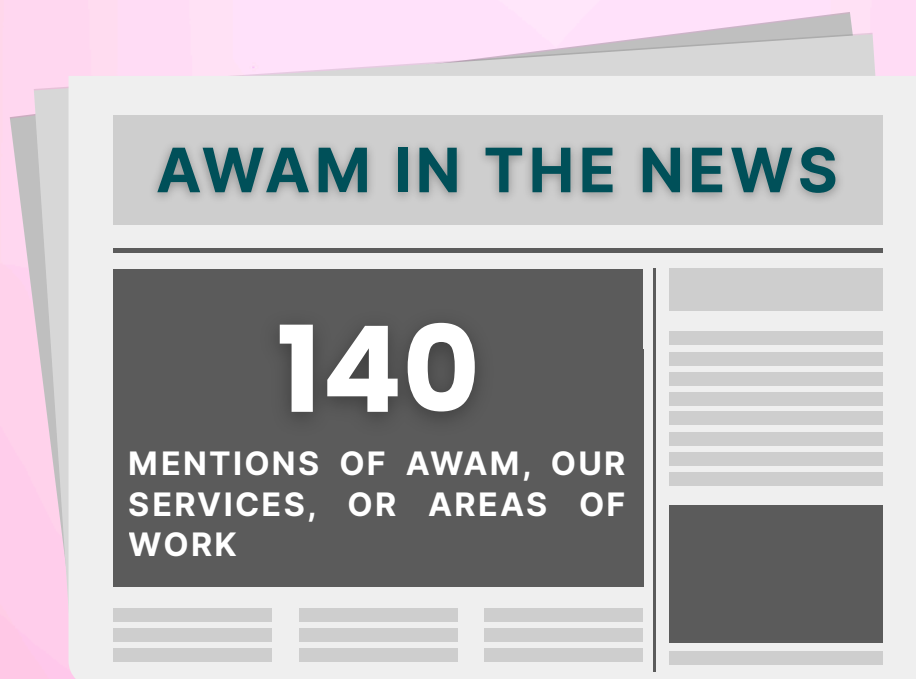
**5**  
  
RADIO APPEARANCES  
& SOUND BYTES

**3**  
  
TV APPEARANCES

**1**  
  
PODCAST EPISODES

**4**  
  
PRESS STATEMENT

**21**  
  
STATEMENTS ENDORSED



# AWAM ON RADIO, PODCAST, AND TV

## Radio

1. **BFM, 7 March**, Fight Against Gender Based Violence
2. **ASTRO Radio, 7 March**, Women's Safety in Public Spaces
3. **BFM, 5 May**, Top 5 at 5: Surge of Domestic Violence Cases in Malaysia
4. **BFM, 4 June**, 40 Years of Action for AWAM
5. **BFM Radio, 24 October**, Top 5 at 5: Weddings -- Shared Values or Shared Debt?

## Podcast

1. **Good Cast Show, 18 December**, Trapped by Technology: Digital Abuse Is Destroying Lives | with Ameena Siddiqi & Alyssa Pong Le Ann

## TV

1. **Astro Awani**, 10 March: Rise in domestic cases
2. **Astro Awani**, 27 October, The Future is Female: 40 Years of Awam - Four Decades of Fighting for Women's Rights
3. **NST**, 7 November, [EP108] BTH: Kulim murder-suicide & Malbatt's final UNIFIL



Jaya and Betty representing AWAM on Astro Awani's The Future Is Female: 40 Years of AWAM – Four Decades of Fighting for Women's Rights

# AWAM ON SOCIAL MEDIA



**15,000+  
followers**



**741  
likes**



**8,200+  
followers**



**570  
likes**



**801  
followers**



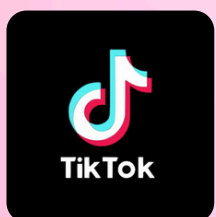
**1,100+  
likes**



**10,800  
followers**



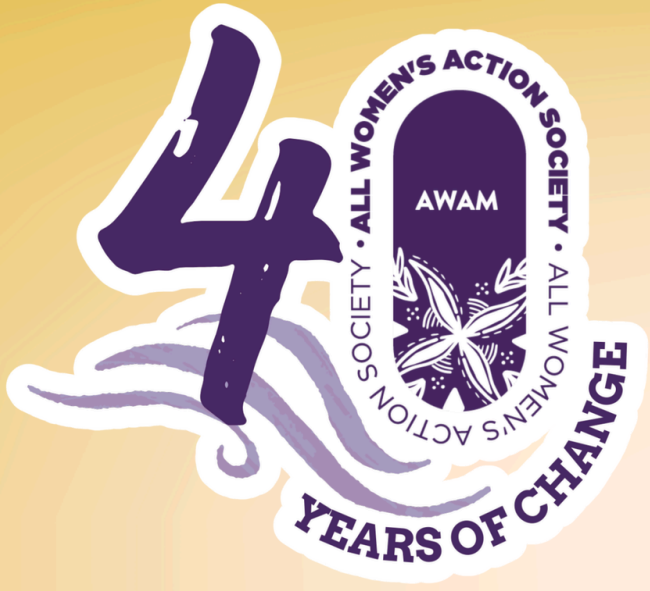
**17,095  
likes**



**16,100+  
followers**



**273  
likes**



AWAM 2025  
ANNUAL REVIEW

# EXTERNAL ENGAGEMENTS



# REGIONAL & GLOBAL PARTNERSHIPS

## ENGAGEMENT WITH APWLD & WLP NETWORKS



AWAM has been a member of both the Asia Pacific Forum on Women, Law and Development (APWLD) and the Women's Learning Partnership (WLP) for over 30 years, as part of regional and international coalitions advancing women's rights.

Jayamalar Samuel, AWAM's Capacity Building Director represented AWAM while attending the APWLD's Regional Executive Council (REC) meeting at Chiangmai on 20 and 21 May 2025. The REC meeting was represented by members from Pacific Island, South Asia, Central Asia and SouthEast Asia. The two day meeting focused on issues related to Women's participation in politics, social engagements and grassroots women championships on various concerns in their respective communities. The REC also discussed and established various working groups to plan key activities for the coming year. AWAM representatives joined the Older person working group and attended two meetings online to provide AWAM's view on aging in Malaysia.

Meanwhile from 8–11 July 2025, AWAM was represented by its Honorary Secretary, Andrea Koh, at the WLP's Transnational Partners Convening (TPC) 2025, held in Casablanca, Morocco. The TPC is WLP's annual forum for strategic exchange, collective planning, and reflection, bringing together partners from across regions to strengthen global efforts in advancing women's rights. Key discussions focused on strengthening collective resilience, rethinking advocacy in response to current global challenges, and updating curricula and tools to support the next generation of feminist leaders. As it was WLP's 25th anniversary, 2025 was both a celebration of decades of solidarity and was a platform to share local expertise, strategise across regions, and build momentum for the future.

# REISE

Since late 2024, REISE Digital has provided crucial support to AWAM in creating content for our digital campaigns, including 16 Days of Activism 2024, as well as guiding our rebranding efforts and AWAM's 40th Anniversary 'Canvas of Change' campaign. Significantly, REISE brought a fresh and bold perspective to AWAM's visual identity by designing a new logo and merchandise that embody the heart

Kyian Keith, Partner and Head of Marketing Communications at REISE, summed it up best: "At REISE, we're driven by the belief that creativity isn't just about aesthetics – it's about impact. Partnering with AWAM gives us the chance to put that belief into action, combining purpose-driven design with strategic storytelling to inspire change. If even one follower is emboldened to speak out or take a stand, we'll have done more than create content – we'll have helped spark meaningful action. Together, we're not just amplifying a message, we're mobilising a movement, one that calls for real and lasting progress."

Thank you REISE for championing the cause of gender equality and bringing it to a wider audience alongside us.



*Logo for AWAM's 40<sup>th</sup> anniversary and AWAM's new logo as part of our rebranding effort*

# IMPRESZIONS

Impreszions Solutions is a 3D application company that helps realise ideas into rich digital environments. In 2025, Impreszions greatly supported AWAM in enhancing our website's performance and security, as well as optimising its user experience. The Impreszions team were also immensely helpful in training our office team in website best practices and back-end utilisation. They went above and beyond in enhancing our digital presence, particularly during our 40th Anniversary 'Canvas of Change' Fundraising campaign; capturing our charity art exhibition with a digital tour.

This partnership has elevated AWAM's branding and visual identity online, enabling us to reach even more gender-based violence survivors and relevant stakeholders with vital information, resources, and contacts. We thank Impreszions for their extensive assistance in uplifting our digital presence over the past year.

# PERSIDANGAN MEJA BULAT BELIA:

## MEMPERKASA PENDIDIKAN KESIHATAN SEKSUAL DAN REPRODUKTIF



On 30 September, Jayamalar Samuel, AWAM's Capacity Building Director, represented the organisation at the Persidangan Meja Bulat Belia: Memperkasa Pendidikan Kesihatan Seksual dan Reproductif held in Cyberjaya. She participated as a panellist in a session focused on raising awareness of Sexual and Reproductive Health (SRH) education in Malaysia and examining the key challenges to its implementation.

During the discussion, Jayamalar emphasised the importance of inclusivity in SRH education, highlighting the need to respect religious and faith diversity, provide tailored programmes for children with disabilities, ensure age-appropriate content, and ground all initiatives in scientific evidence. She also shared findings from global studies, as well as research conducted by UNFPA Malaysia and LPPKN, advocating for organisers and educators to draw from these evidence-based recommendations when designing school curricula.

In addition, Jayamalar underscored the importance of sensitising religious bodies on SRH issues so they can support schools in implementing science-based programmes. She further highlighted the critical role of community leaders and parents in strengthening support systems for teachers and educational institutions delivering SRH education.



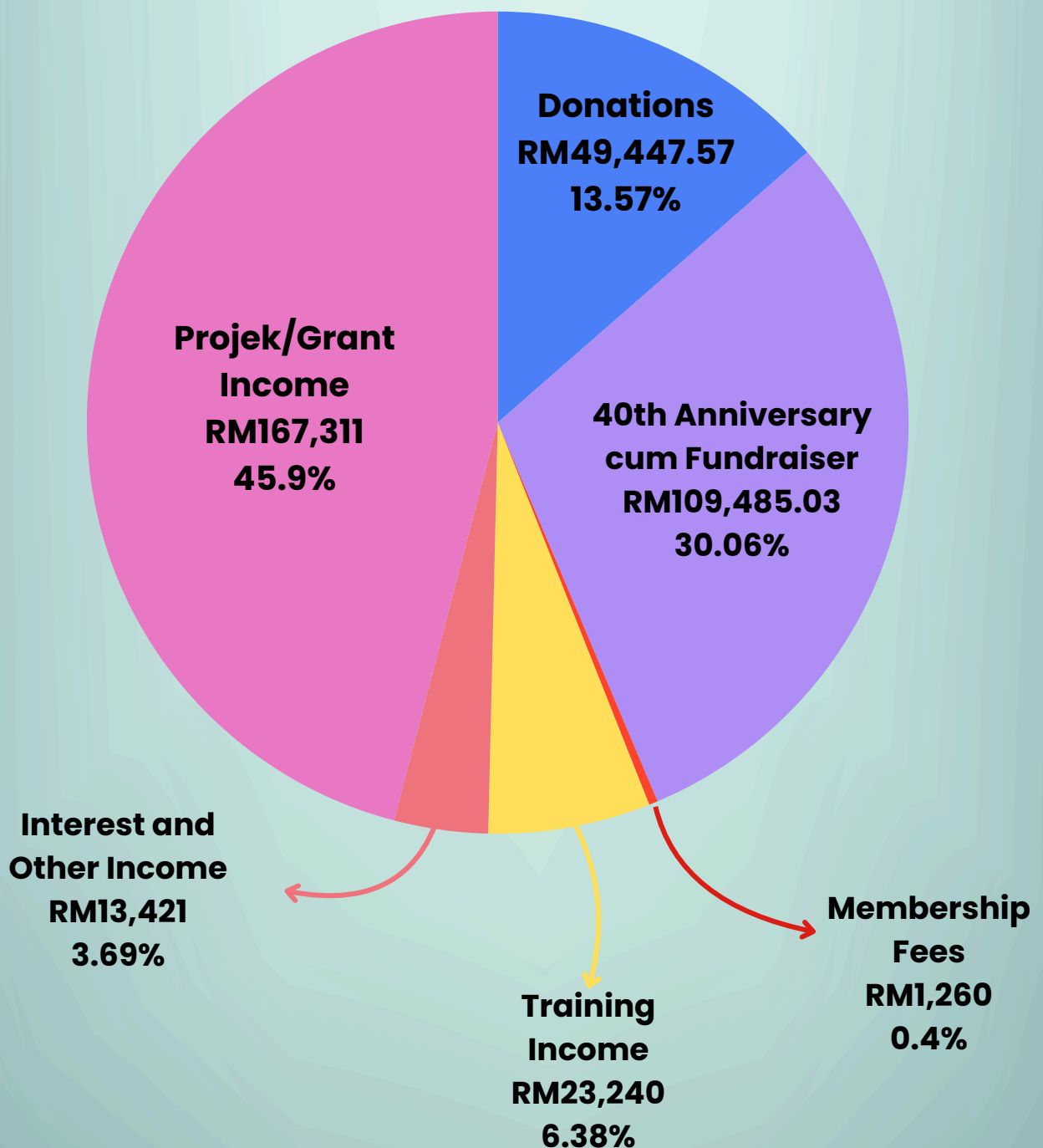
AWAM 2025  
ANNUAL REVIEW

# FINANCES



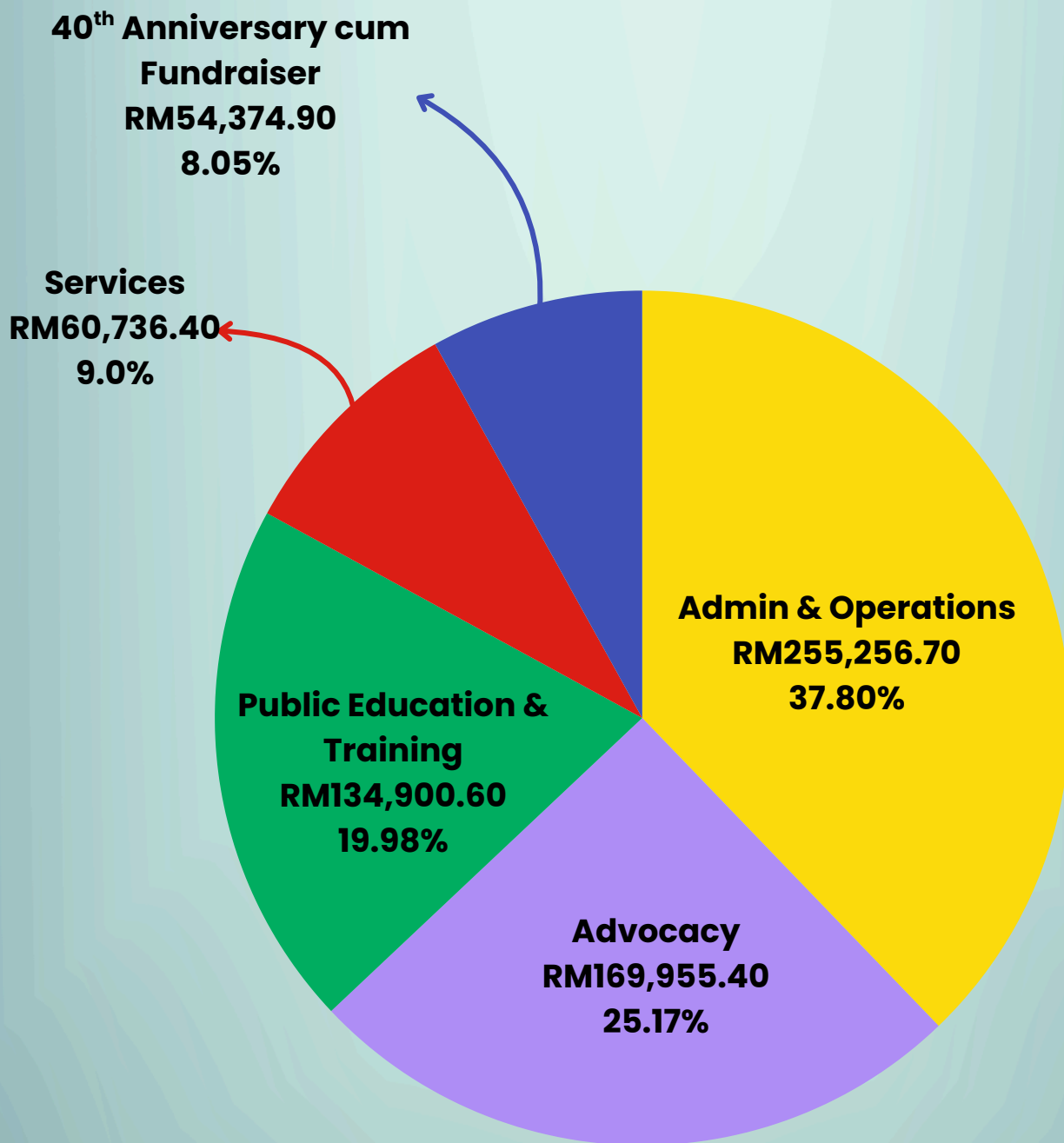
# AT A GLANCE

Total income for 2025:  
**RM364,165.00**



# AT A GLANCE

Total expenses for 2025:  
**RM675,224.00**



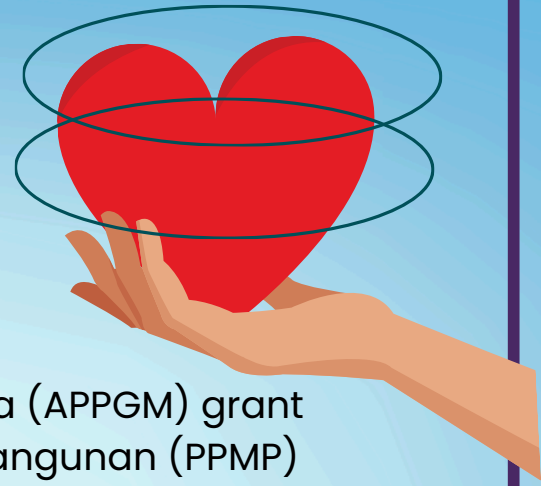


AWAM 2025  
ANNUAL REVIEW

# OUR FUNDERS AND DONORS



# THANK YOU TO OUR FUNDERS AND DONORS!



## GRANTS IN 2025

1. The All-Party Parliamentary Group Malaysia (APPGM) grant under Persatuan Promosi Matlamat Pembangunan (PPMP)
2. Women Learning Partnership (WLP)
3. Women Fund Asia (WFA)

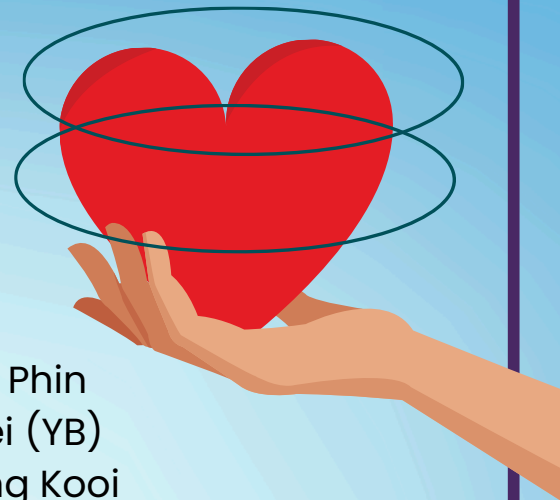
## DONATIONS FROM FOUNDATIONS, INSTITUTIONS AND COMPANIES

EquitiesTracker International Sdn Bhd (UOB)  
Computer Networking Sdn Bhd  
Henry Goh & Co Sdn Bhd  
Media Entertainment  
Percent Intelligent  
Persatuan Meditasi Prajna KL & Selangor  
Perunding Trafik Klasik Sdn Bhd  
Redtick Sdn Bhd (Amazon Web Services)  
Thiam Lai Yean Foundation  
Wesleyan Education Methodist College  
Wise Payments Malaysia Sdn Bhd

*Thank you for your ongoing support of AWAM's mission to promote a just and equitable society. We sincerely apologise for any unintentional omissions in the listing of names.*

# THANK YOU TO OUR FUNDERS AND DONORS!

## DONATIONS FROM INDIVIDUALS



Abdullah  
Alex Tong & Soo Siew Cheng  
April Chang  
Azizah Binti Kassim  
Chia Yoon Tai  
Chin Wey Tze  
Choo & Yew  
Chow Lay Kuan  
Christine  
Daniel Chong  
Dang Lee Boon  
Gan Siew Li  
Ho Shyan Jenq  
Hannah Sofia Newman  
Irene Chang Keng Fan  
KK Lam  
Koh Sim Hui  
Kwa Chai Hoon  
Lai Suat Yan (Dr.)  
Lau Lai Chuan  
Lawrence Phua  
Lee Bi Yun  
Lee Chewee Hoe  
Lee Khek Mui  
Lee Kek Siang  
Lee Zheng Yi & Ooi Yi Siang  
Leong Kam Wah

Liew Yien Phin  
Lim Yi Wei (YB)  
Loh Cheng Kooi  
Loke Kit Cheng  
Moke  
Ng Yoke Meng  
Ooi Choun Theng  
Pong Wah Cheong  
Rajiv Rishyakaran (YB)  
SC Leong  
Tan Fong Har  
Tan Swee Poh  
Wee Choe Heong  
Wong Chee Tuck  
Wong Kim Hong  
Wong Mee Yoke  
Wong Poh Leng  
Yap Lai Lian

***Thank you for your ongoing support of AWAM's mission to promote a just and equitable society. We sincerely apologise for any unintentional omissions in the listing of names.***



AWAM 2025  
ANNUAL REVIEW

# PEOPLE OF AWAM



## PEOPLE OF AWAM

# OUR COUNCIL



**HO YOCK LIN**

*President*



**AMANDA KONG  
HWEI ZHEN**

*Deputy President*



**ANDREA  
EMMANUEL KOH**

*Honorary Secretary*



**WONG PECK LIN**

*Honorary Treasurer*



**EVE LIM**

*Ordinary Council  
Member*



**DEVIKA MOHAN**

*Ordinary Council  
Member*



**SARASMALAR SPAIN**

*Ordinary Council  
Member*

## FORMER COUNCIL MEMBERS

### Council members

- **Khairiah Abdul Malik**, *Deputy President*  
(August 2024 - April 2025)

### Ordinary council members

- **Dr. Lai Suat Yan**  
(April 2024 - June 2024)
- **Fauziah binti Abu Bakar**  
(August 2024 - December 2024)
- **Jayshinie Vasigaran**  
(December 2024 - May 2024)
- **Tan Yuan Ling (Robin)**  
(May 2025)

## PEOPLE OF AWAM

# OUR OFFICE TEAM



**JAYAMALAR  
SAMUEL**

*Capacity Building  
Director*



**DAVINA ISAAC**

*Office Manager*



**AMANDA  
SHWEETA LOUIS**

*Senior Advocacy  
Officer*



**GUHANANDINI  
RAJAGOPAL**

*Admin and  
Operations Officer*



**HUANG JIN QIU**

*Programme Officer*



**PAVITRA  
MUNIANDY**

*Services Officer*



**ALYSSA PONG  
LE ANN**

*Assistant*

*68 Advocacy Officer*

## FORMER STAFF

- **Nitya Nanthiny Krishnan**, Admin and Operations Officer (March 2024 - September 2025)
- **Sanggeeta A/P Suriya Kumar**, Assistant Programme Officer (May 2024 - June 2025)
- **Jansithevi Muniandy**, Assistant Programme Officer (May 2025 - January 2026)
- **Kavitha Ganapathy**, Operations Manager (November 2024 - February 2025)

## PEOPLE OF AWAM

# PROGRAMME INTERNS

- Nurin Nabilah Binti Mustaza
- Yeoh Yi Wen (Kendra)
- Halida Zhea ( Zia)
- Alicia Kok
- Rui Ting
- Rouann Teh
- Kawai Kong



## PEOPLE OF AWAM

# TELENITA HELPLINE TEAM

## LEGAL PUPILS

### SELANGOR BAR - BATCH 121/77

- Wan Nadhirah binti Wan Mohd Shaffii
- Yap Yu Yang
- Hafez Shahril Bin Hussin
- Deepashini A/P Kanagarajah
- Adreanna Natasha Chin Binti Daniel Hakim Chin

### KL BAR - BATCH 121/77

- Sai Brinda A/P Thiaga Rajan
- Katrina Ellen a/p Rameshvaran

### SELANGOR BAR - BATCH 121/78

- Jonathan Joseph Lim Bing Yee
- Emmanuel Sayagam
- Daniel Chang Wei An
- Muhammad 'AriffFadhilah Bin Kezuwani
- Loh Pi Mun

### KL BAR - BATCH 121/77

- Haemarubini A/P Pushpa Rajah
- Naadia Begum Binti Hussain
- Ng Tze Chee
- Norman John Pragasam A/L Dominic Selvam
- Nur A'liah Binti Kamarul

### SELANGOR BAR - BATCH 121/79

- Wong Xie Mun
- Najihah Binti Ahmad Mansor
- Liang Shuang Hui
- Edmund Chan Kah Hou

### KL BAR - BATCH 121/79

- Chin Wei Qi
- Dhanya A/P Sripathy
- Natalie Tan Jia Jie
- Nurul Natasya Azwa Binti Muhammad Zaki
- Yeo Hui Qi

### SELANGOR BAR - BATCH 121/80

- Marissa binti Masran
- Yuthes A/L Navarathinam
- Nor Amilia Najiha binti Nordin
- Nur Lailatul Suhailah binti Mohd Junid
- Khairunnajwa binti Khairul Rizal

### KL BAR - BATCH 121/80

- Dalilah Najwa binti Sazri
- Lim Yee Juan
- Nattali Alesha Raj
- Syaheera Hanina binti Bedrul Hisam
- Teo Feng Yong

## PEOPLE OF AWAM

# TELENITA HELPLINE TEAM

## INTERN COUNSELLORS

- Khoo Sui Sin
- Lo Yean Meow
- Temira-Lee Jaya Gopan

## VOLUNTEER COUNSELLOR

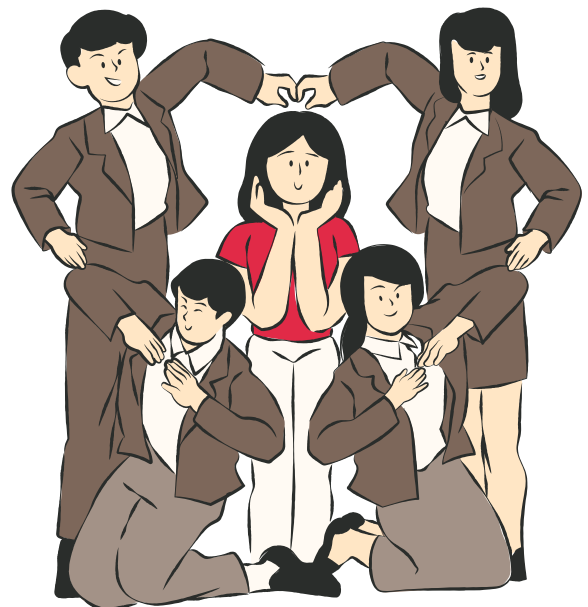
- Jayshinie Vasigaran
- Yoshala Dewi Samoly



## PEOPLE OF AWAM

# VOLUNTEERS

- Lisa
- Diong Kai Jieu (Ryan)
- Amira Anuar
- Nabilah D. T
- Michelle Bunafa
- Michelle Lai
- Aiki Nagasaki
- Nur Syairah
- Kamilia Afrina Binti Kamarul Azhar
- Alya Bahirah Binti Izani (Ira)
- Shekinah Zoe Ng
- Nasrin Akhtar Binti Muhamad Azrin
- Joy Ling
- Sherina Binti Kamal
- Taara
- Visnupriya Subasantharan
- Saidinatul Nurain Binti Shahuddin
- Haqim bin Aznan
- Low Zhen Ting
- Dayalan Danabalan
- Lim Eu Xuan
- Seema Akter
- Sukye Goh
- Thanushiya Devi
- Nurul Sabrina Binti Hasnul Ali Saifuddin
- Rivelyne Woni Fanpiran
- Deenosha Gunasegran
- Preveena Sivakumar
- Amira Nur Afiqah Binti Agus Salim
- Aishah Gowhar Shah
- Siti Maryam Binti Abdul Kaiyum
- Lris Lim Siu Yi
- Leviyana A/P Kanaga Rao
- Lynette Elyssa Lopez
- Sashvinisha Maria Balam
- Sharlene Darshini Malcolm
- Emi Fitriah Sabrina Mohd Sabri
- Siti Sarah Binti Zainal
- Rubiniya A/P Mamundi



## PEOPLE OF AWAM

# MEMBERS

- Chia Ling Eng
- Chong Sue Hwa
- Ho Wai Ling
- Ho Yock Lin
- Hue Vern Chie (Joyce)
- Jean Lim Ai Choo
- Judith Koh @ Loh Foong Lin
- Kwa Chai Hoon
- Lai Suat Yan
- Lee Leng Leng (Madelyn)
- Liena Chin Oay Oay
- Mary Suma Cardoso
- Natasha Franklin (Tasha)
- Ng May Yee
- Sofia Lim Siu Ching
- Soo Mei Wah
- Subatra Jayaraj
- Suzie Cheng Yoke Chang
- Syarifatul Adibah  
Mohammad Jodi (Adib)
- Tan Chia Ee (Jernell)
- Tan Yuan Ling (Robin)
- Valerie Jacques
- Wong Peck Lin
- Wong Yut Lin
- Yeoh Siew Peng (Betty)
- Andrea Koh
- Michelle Lai
- Cinderella Joseph
- Amelia Ong Siew Liew
- Audrena Sany Albert
- Amrithsahib Kaur Sandhu
- Amanda Kong @ Kong Hwei Zhen
- Trina Marie Hew Kar Yan
- Aini Ling Juh Chin
- Khairiah Binti Abdul Malik
- Fauziah Binti Abu Bakar
- Devika A/P Mohana Raja Segaran @ Munusamy



## PEOPLE OF AWAM

# ASSOCIATE MEMBERS

- Cecilia Ng Choon Sim
- Muzaffar Syah Mallow (M)
- Tan Swee Poh
- Tay Jon Jon (M)
- Wan Jo Yi
- Tehmina Koosji
- Daniel Chong





AWAM 2025  
ANNUAL REVIEW

# APPENDICES



# AWAM'S PET EVENTS

## TRAININGS (TALKS & WORKSHOPS)

- **14 February, Baker's Tilly:** 'Safe Connections - Ending Harassment and Stalking'
- **16 April, Arvato Systems:** 'Gender Equality & Women in Leadership Awareness Talk'
- **18 June, Nippon Koei Mobility (Nippon Koei Mobi):** 'Safeguarding Against Sexual Harassment in The Workplace'
- **16 May, Universiti Malaysia Terengganu (online):** 'UMT SRHR Talk'
- **23 May, OMS Oilfield Services (OMS):** 'Safeguarding Against Sexual Harassment in The Workplace'
- **5 June, University Pertanian Malaysia (UPM):** 'Gender Equality: Books and Beyond'
- **10 June, Earthworm Foundation:** 'Safeguarding Against Sexual Harassment in The Workplace'
- **5 November, Wong and Partners:** 'Safeguarding Against Sexual Harassment in The Workplace'
- **12 November, Asia Pacific University (APU):** 'Safeguarding Against Sexual Harassment in University Campuses'

## PROGRAMMES UNDER FUNDS

- **22 - 25 February, Women Leadership Partnership (WLP):** 'National Training of Trainers (Women in Leadership and GBV)'

## APPENDIX 2

# PRESS STATEMENTS

## ISSUED BY AWAM

- **16 April:** 'Deepfake of Minors: A Threat to Malaysia's Future (issued jointly by WAO, KRYSS and AWAM)'
- **10 May:** 'Celebrating 40 Years of Women's Rights Advocacy AWAM Launches Year-Long Campaign "40-Year Journey: A Canvas of Change'
- **9 September:** 'Period Poverty Statement'
- **18 October:** 'Art in Action: AWAM's Landmark Charity Exhibition "AWAM's 40-Year Journey: A Canvas of Change" Opened to the Public'

## ENDORSED AS JOINT ACTION GROUP FOR GENDER EQUALITY (JAG)

- **18 June:** 'Upholding Principles of Justice and Constitutional Rights. A statement of support for Sisters in Islam (SIS)'
- **1 July:** 'Upholding Freedom of Expression: No one should be silenced for speaking up'
- **23 September:** 'Statutory Rape'
- **14 October:** 'Civil Society Condemns Gender-based school violence, urges safety, justice and balanced action'
- **5 December:** 'JAG Condemns Attacks on Justic for Sisters and Clls for Accountability in Discriminatory Chow Kit Raid'

# PRESS STATEMENTS

## ENDORSED WITH OTHER ORGANISATIONS

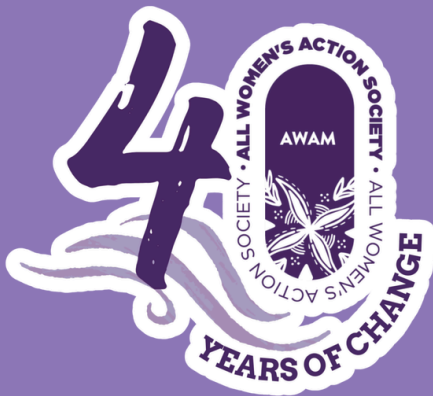
- **13 January, PSM:** 'Surat Kepada Perdana Menteri – Ke Arah ASEAN yang Makmur dan Inklusif'
- **27 January, KRYSS Network & WAO:** 'Horror in Digital Spaces: AI-Generated Pornographic Images as a Form of Online-Gender Based Violence (OGBV)'
- **12 February, Gerakan Perempuan Melawan:** 'Penahanan Tidak Sah, Intimidasi & Gangguan Seksual Oleh Pihak Polis: Solidariti Bersama Saudari Hani'
- **25 February, Alyaah Hani:** 'Memorandum Tuntutan Reformasi Institusi Polis Dan Keadilan Bagi Mangsa Gangguan Seksual Serta Penyalahgunaan Kuasa'
- **26 March, PSM:** 'Memorandum to KPWKM: Recurring Intimate Partner Violence: What Needs to be done?'
- **16 April, RRAAM:** 'Tolak Stigma, Tuntut Keadlian: Seruan Tindakan Segera untuk Pendidikan Seksualiti Komprehensif'
- **19 April, Kolektif Feminis Malaysia:** 'Demand for Transparency and Accountability in University Malaya Sexual Harassment Case'
- **1 May, PSM:** 'Deklarasi Mei 1'
- **13 May, JFS:** 'The Kuala Terengganu City Council must remove anti-LGBT signboards immediately'
- **28 May, RRAM:** 'Doctors have a duty to protect. Safe Abortion Access is A Health and Human Rights Issue'
- **30 May, Dr Lim Chee Han:** 'Consumer, patient, and civil society groups strongly object to new charges by GPs and are calling the government to stay firm on enforcing the Drug Price Display order under Act 723'
- **12 June, MASW:** 'The Government's Draft Social Work Profession Bill 2025: A Common Statement In Response By Malaysian Civil Society Groups And Other Stakeholders'
- **30 June, WAO:** 'Urgent Action needs to be taken to protect domestic workers in Malaysia'
- **8 July, MASW:** 'Please fix the flawed social work profession bill'
- **18 July, JFS:** 'Kelantan chief police must correct misinformation related to the alleged "gay party"'

# PRESS STATEMENTS

## ENDORSED WITH OTHER ORGANISATIONS

- **9 September, JFS:** 'From Beijing to Malaysia: Honour the 30% Commitment'
- **28 September, CIJ:** 'International Day on Universal Access to Information (IDUAI)'
- **24 October, Global Unions:** 'Joint Statement: ASEAN must unequivocally Reject Myanmar Junta's Sham Election during Summit'
- **12 November, Tiada Guru:** 'Parliament must establish an Ombudsman for schools: external and independent enforcement, emancipation from MOE'
- **10 December, JFS:** 'Calls for Independent investigation into human rights violations and public health impact of health centre radi'
- **30 December, Projek Sama:** 'Green Papers, White Papers and Parliamentary Select Committees to deliver meaningful reforms in 2026'

FEMINISTS EMPOWERING ALL THROUGH GENDER EQUALITY



# ALL WOMEN'S ACTION SOCIETY

PERSATUAN PERGERAKAN WANITA

(PPM-006-10-02041988)

85, JLN 21/1, SEA PARK, 46300 PJ, SELANGOR



03 78774221



AWAM@AWAM.ORG.MY



AWAM.ORG.MY



@AWAMMALAYSIA

HELPLINE: 016 237 4221 / 016 228 4221 | TELENITA@AWAM.ORG.MY