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ANNUAL REPORT 2020



ALL WOMEN'S ACTION SOCIETY (AWAM)

SUPPORT US

We're a registered non-profit organisation and all our activities are sustained by your financial contributions.

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Account Name: All Women's Action Society (AWAM)
Account Number: 3201760214
SWIFT Code: PBBEMYKL

Please submit proof of payment/transaction to finance.awam@gmail.com

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🏠 All Women's Action Society (AWAM)

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Special Message from the AWAM President



Before – and now during the pandemic, AWAM's focus is always on victims and survivors of gender-based violence such as rape, domestic violence and sexual harassment. AWAM works consistently on providing free counselling services and legal information to all people in crises, irrespective of gender.

When I was growing up, 2020 was always known to be a special year. It seemed so far away, but the government of the time had a vision, known as “Wawasan 2020”. So when 2020 finally arrived, never in my dreams did I ever imagine that the pandemic would define 2020.

COVID-19 dominated not only our country but also the world's agenda. Globally, mandatory lockdowns were introduced to help control the spread of the virus.

Many people were unhappy with the lockdown, as it was inconvenient for them to go to work, visit family and friends, or even socialise publicly. However, for some people, the freedom to get out of their houses was a matter of life, safety and death.

Due to the lockdown, many businesses were unable to operate. Those that could operate faced many challenges. Workers around the world were unable to properly work, if they were lucky enough to have a job. At AWAM, we faced many challenges in helping survivors

of domestic violence. But somehow, AWAM staff managed to provide their services via the Telenita helpline and with some help from donors who provided us with mobile phones.

Global estimates published by WHO indicate that 1 in every 3 women worldwide have experienced an act of violence and this was before the lockdown.

In March 2020, the number of cases of violence against women increased rapidly, amounting to a shadow pandemic that we now face globally. In Malaysia, the government's main focus in the early weeks of the pandemic was to curb the COVID-19 spread. As a result, there was a lack of information and awareness in the media on how a victim or survivor could get help. The authorities became more aware of the shadow pandemic somewhere in the later weeks of the pandemic, but by then the numbers of victims or survivors had already increased.

Many NGOs around the world started to reach out to the victims and/or survivors in the manner they knew how. Likewise, on behalf of AWAM, I started to give talks on domestic violence, with an emphasis on current law practices in Malaysia. In my talks, I offered legal options for survivors and their loved ones.

During the pandemic, AWAM has received distressing calls from women trapped at home with their abusers, women who feared for their lives. Despite our office being closed, the staff did their best to provide the necessary help for survivors who reached out to us. The reports of abuse we received at AWAM varied from verbal and emotional abuse to severe beatings and sexual violence.

As we continue this new work norm of working from home and online classes for students, it is more likely that more women will be trapped at home with their abusers and that this shadow pandemic will continue.

Having been elected as the President of AWAM in July 2020, I was hands-on with the work that is being done by AWAM. Seeing the determination and courage shown by the staff of AWAM and its members, I am confident that we will be ready and always available to continue supporting and protecting gender-based violence survivors during these dangerous times.

I would like to thank all who have believed and supported us. My special thanks go to the staff of AWAM who have sacrificed their time and effort to uphold AWAM's vision and mission.

Thank you.

A handwritten signature in black ink, reading "Premalosan Arivananthan".

**Premalosan
Arivananthan**

“At AWAM, we believe that every woman has a fundamental right to live in a society free of any form of violence. Let us all work together to fight this shadow pandemic.”

Special Message from the Honorary Secretary



What a year it has been! 2020 was a challenging year for us all, let alone a small NGO with five staff. AWAM's main core activities involved us meeting people, training stakeholders, receiving clients for face-to-face counselling and legal information services. One day, it was an office humming with activity; on the next, everything had to be shut down and everyone was stuck at home. But somehow, work went on and challenges were met head on. The team adapted and we continued our services online whenever we could.

In 2020, AWAM saw a number of successes, despite our challenges faced due to the pandemic and the sudden change in government in February. We continued with our training and started to make a name for ourselves as expert trainers on sexual harassment prevention and awareness. We trained more than 600 people and were involved in 41 talks and forums. Civil servants in the Ministry of Women, Family and Community Development and the Ministry of Youth and Sports were among our training participants.

The pandemic also affected us internally and we saw changes in our staff composition. It was not an easy time for many, but we rolled with the punches. Occasionally, we worked with a skeleton staff. It was not easy, but we survived. Despite all these challenges, AWAM staff, especially the Services department, managed to handle over 800 cases and enquiries in 8 months.

We also found ourselves getting more involved in communities beyond the women's rights movement, as more and more people reached out to us for food aid. We worked with NGOs and volunteers, and even corporations to get food out to people. The pandemic brought us all together - that was a highlight in the dark days, to know that people were willing to work together and move quickly to ensure that families were fed and people had shelter.

Initially, we had to dip into our reserves to ensure that we could maintain our operational costs. This was important, because we needed to pay our staff.

But eventually, as the lockdown eased and our donors maintained their trust in us, we managed to balance out our finances. Because of the trust of our donors, AWAM staff made sure that they carried out their projects to the best of their ability.

This attitude of giving it our best is what kept us going, and I am happy to say that we managed to weather through 2020 and even carry out a successful online campaign to get the public to push for the tabling of the Sexual Harassment Bill. We look forward to 2021, where we continue our great work in training and see more collaborations with the government and private sector, all with the aim of eradicating gender-based violence. We thank everyone who has supported us and we hope that you will continue to do so.

A handwritten signature in black ink, appearing to read 'Nooradila'.

**Nooradila binti
Abdull Aziz**

"It was not easy, but we survived. Despite all these challenges, AWAM staff, especially the Services department, managed to handle over 800 cases and enquiries in 8 months."

Special Message from the Programme & Operations Manager



2020 didn't start with a bang. The opposite in fact – it gave us a routine start of the year before it decided to unleash its “double whammy” on us Malaysians. Malaysia not only received the shock of the pandemic, but also the sudden, dramatic yet non-violent change of government. That first quarter of 2020 is something no Malaysian would ever want to see repeated.

The Movement Control Order (MCO) announced by the Prime Minister in March 2020 disrupted our daily work lives as it did the others. The fulcrum of our work consisted of face-to-face interactions.

But we learnt to adapt. One thing that always kept AWAM going was we had enough staff members who were resilient. So every day, we kicked into gear with a 9.30am meeting. When

there was a problem, we worked our way around it and/or through it.

The very nature of the MCO forced us to look at our current systems and processes and improve. Working from home meant we had to adapt to mobile phone services as an option, so survivors of GBV who needed help and support could call us. Serendipitously, UNICEF reached out to us at this crucial time, were informed of our need and donated two mobile phones. With the mobile phone helpline, survivors could now text us – and many did, in the trying times of MCO. So what began as a problem transformed into better channels of support.

One thing AWAM realised early on was that the government had forgotten to list down sanitary napkins as an essential item. This made us reach out

to and collaborate with our ADUN's office in Kg Tunku and before you knew it, we were giving away pads to women in need in Petaling Jaya and Sri Lankan and Afghan refugees in Kuala Lumpur. We even provided food aid to a transgender community in Kuantan, working with a group of local residents, so that 30 families in the community could have at least enough food for a month.

With the high number of calls received during the MCO in 2020, we were forced to relook at the processes in our Services department, or face the unbearable alternative, i.e., battered and harassed women not getting the support they needed. Slowly, we improved our data collection, published more informational posters on social media (in various languages) and press statements about the issue

“We ourselves hope to see you becoming a part of our journey to make Malaysia a safer place for women, and ultimately for the Rakyat. Thank you Malaysia for your support. #KitaJagaKita”

of GBV, as well as appeared on TV and radio to talk about the rise of GBV during the MCO. As a result of responding to the challenges brought about by the MCO, we were able to improve services for survivors and provide pertinent information to government agencies and the police, which in turn allowed them (hopefully) to better respond to survivors.

Our collaborations also increased in number and quality – we became part of the National Domestic Violence Task Force, established by the Ministry of Women, Family and Community Development (KPWKM). We worked with Astro Radio to send out public service messaging that reached the entire country. We signed an MOU with the Paralympic Council of Malaysia (PCM) to provide anti-GBV programmes to Paralympians. We collaborated with the Women's Development Agency of KPWKM to support them in sending out awareness messaging against sexual harassment via social media.

Our reach truly expanded. In 2019, AWAM received 195 cases for free counselling and legal information. In 2020, this jumped by 313% to reach 805 cases involving sexual harassment, domestic violence and rape. AWAM's experience was a reflection of women's rights' NGOs all over the world - the new normal meant that we now had more work to do, to ensure that the increasing number of women experiencing violence would at the very least be able to access help and support.

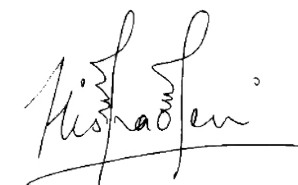
Yet there were some silver linings – in the last quarter of 2020, we ran a vibrant and energetic social media campaign titled #AWAMfortheBill to advocate for the tabling of the Sexual Harassment Bill in the last Parliamentary meeting of December 2020. We started an online petition on Change.org, which received

over 17,000 signatures in two months. We collaborated with more than 20 universities and organizations and took part in forums, interviews, talk shows and campus radio shows. Many young people supported us via social media, sharing our content and spreading the word about the Bill.

We rallied the Malaysian public to sign a paper petition, managing to garner 512 signatures from all over Malaysia. It was truly awe-inspiring to see families, mothers and daughters, couples, sisters, and even grandmothers putting pen to paper to fight for a safer Malaysia. As one of our supporters told us, AWAM had tapped into a fear – the fear of being sexually harassed, and the Malaysian public responded by taking a stand.

The petition made it to the Dewan Rakyat and was read out, but sadly, Malaysia did not see the birth of its first stand-alone Sexual Harassment Act in December 2020. However, AWAM increased its visibility and reputation as a credible NGO ready to do what it takes to make a difference.

With such a tumultuous year behind us, we look forward to continuing our advocacy to reverse the prevalence of GBV in the country. It is not going to be easy, but challenges are part of the new normal. You will see more of us in 2021.



**Nisha
Sabanayagam**

Vision

AWAM envisions a just, democratic, and equitable society where all persons, women especially, are treated with respect and are free from all forms of violence and discrimination.

Mission

Based on feminist principles, we seek to achieve our vision by building a movement that informs, connects and mobilises towards:

- securing women's rights and bringing about gender equality,
- building capacities for women's empowerment and social transformation; and
- supporting women in crisis.

Values

AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organization. As a collective, AWAM strongly believes in having an inclusive participatory and empowering organisational culture.

We are guided in our work and decision making by five core values:



Collectivism



**Compassion and
Respect**



Courage



**Equality and
Justice**



Integrity



ADVOCACY

At A Glance

In 2020, we conducted

19

TRAININGS &
WORKSHOPS

41

TALKS, INTERVIEWS,
FORUMS, PODCASTS &
BOOTH EXHIBITIONS

1

VIRTUAL
INTERNATIONAL
CONFERENCE

1

VIRTUAL
CONCERT

FOCUS: FOOD AID & SANITARY PAD DONATIONS



Courtesy of Hong Leong Foundation, we provided food aid to communities in Pahang amounting to RM4000 during the MCO in April 2020.



Food packets to communities in Kuantan, Beserah and Sungai Karang for a day for buka puasa during Ramadan



30 transgender families within those 3 areas with basic food provisions for 1 month

In the same month, we also donated 500 sanitary pads to women in need in Petaling Jaya and Sri Lankan and Afghan refugees in Kuala Lumpur

Adapting from our normal GBV services was unexpected, but it was definitely one of our best pivot moves in 2020.

FOCUS: AWARENESS ABOUT SELF-CARE DURING MCO

During the Movement Control Order (MCO), we collaborated with Astro to provide tips on staying safe when shopping and driving alone, as well as what can be done when experiencing domestic violence at home.

Checklist For FEMALE DRIVERS

HERE ARE SOME TIPS TO STAY SAFE WHEN DRIVING ALONE

1. Ensure that your phone is sufficiently charged before your trip. If possible, bring along a power bank.
2. Always have a pen/pencil and notepad in your glove compartment.
3. Note details such as location, time and other significant memories you have about the incident.
4. Make sure your vehicle has been fuelled up for a round trip at least.
5. Keep a list of emergency contacts in your vehicle, such as vehicle insurance number, a mechanic, family members etc.
6. If you're targeted or sexually harassed at any checkpoint, remain calm and jot down the name of the person-in-charge.

YOU CAN MAKE A POLICE REPORT OR CONTACT AWAM AT 0162284221 OR 0162374221

astro NEWS

astrosadienews

SHOPPING ALONE DURING THE MCO?

Here are some tips to stay safe.

astro NEWS

SHOPPING ALONE DURING THE MCO?

Here are some tips to stay safe.

1. Make sure your phone is fully charged.
2. Designate someone as your emergency contact, inform them of your destination and save their number on speed dial.

EMERGENCY

astro NEWS

Tips Keselamatan Bagi MANGSA KEGANASAN RUMAH TANGGA Sepanjang Tempoh PKP

- Kenalpasti ruang selamat yang boleh dikunci untuk anda berlindung jika berlaku sebarang insiden yang tidak diduga
- Duduk di ruang yang selamat ketika konflik berlaku (contohnya, jauh dari dapur yang penuh dengan alat berbahaya seperti pisau)
- Dapatkan bantuan segera daripada persatuan wanita seperti AWAM, WAO, SIS dan Tenaganita
- Jika ianya melibatkan kenek-kanak, jelaskan kepada mereka bahawa mereka bukan penyebelit kepada penderaan tersebut

Perlukan bantuan?
Hubungi AWAM di telefon 0162284221 atau 0162374221

astro NEWS

astrosadienews

SHOPPING ALONE DURING THE MCO?

Here are some tips to stay safe.

3. Do not be afraid to ask for help from shop assistants when it comes to safety.
4. If you encounter someone making you feel threatened or uncomfortable, pretend to be speaking to someone on your phone.

This is to show the perpetrator that you are aware of your surroundings and someone else is aware too

astro NEWS

SHOPPING ALONE DURING THE MCO?

Here are some tips to stay safe.

5. If you manage to get someone on the phone, make sure the person (witness) is aware you are in an uncomfortable situation. If possible, note details such as location, time and other significant memories you have about the incident.

You can make a police report or contact AWAM at 0162284221 or 0162374221

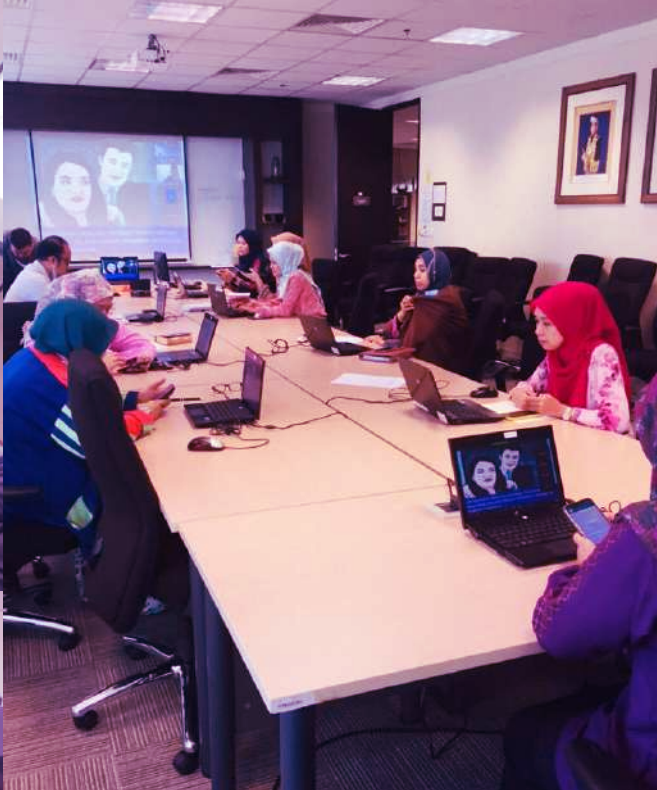
Info by All Women's Action Society, AWAM Information and Communications Officer, Lochna Chandran Menon

astro NEWS



FOCUS: SEXUAL HARASSMENT ADVOCACY

Increasing awareness of sexual harassment, as well as how to prevent it and seek for redress, is crucial in creating an environment that is zero-tolerant towards sexual harassment.



We conducted:

9

SEXUAL
HARASSMENT TRAINING
SESSIONS

5

SEXUAL HARASSMENT
AWARENESS, REDRESS
& PREVENTION (SHARP)
WORKSHOPS

2

SEXUAL HARASSMENT
AWARENESS TRAINING
OF TRAINERS

WITH

10

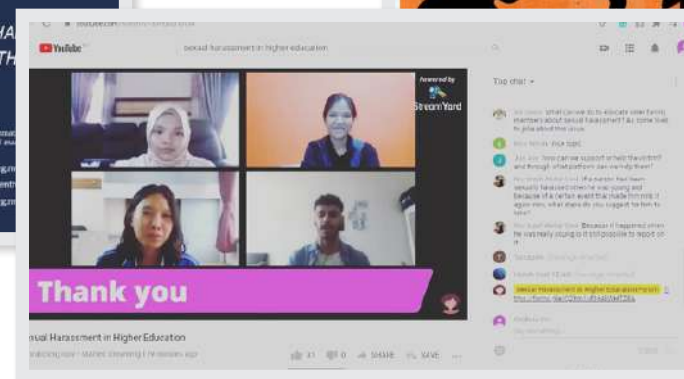
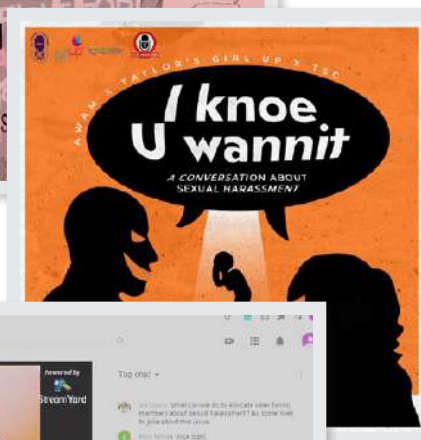
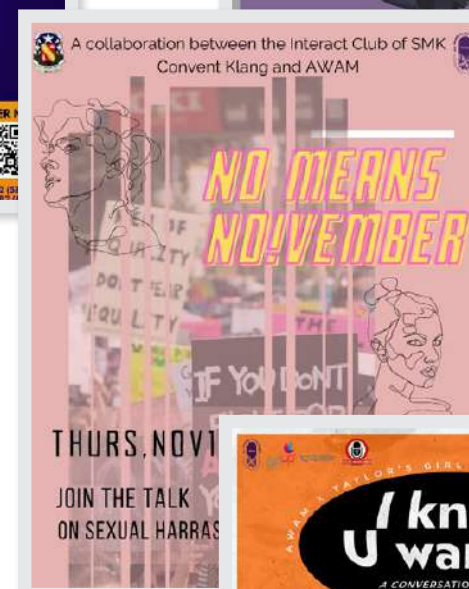
ORGANISATIONS,
AGENCIES,
ASSOCIATIONS
& EDUCATIONAL
INSTITUTIONS

Our public education & outreach efforts also included:

15 TALKS, FORUMS & ROUNDTABLES

2 INTERVIEWS

1 PODCAST



We also spoke about the impact of sexual harassment on sports in Malaysia at the Virtual Sports Medicine & Sports Science Conference organised by the National Sports Institute of Malaysia (ISN) in November 2020.

CHANNEL 5

Joseph Dolcetti
High-Performance Coach
LLA CEO & Founder

Nisha Sabanayagam
All Women's Action Society,
AWAM

Tania Lee
Sports dietitian
Sports Nutrition Academy PLT

Lilian Kok
All Women's Action Society,
AWAM

Stefan Richelli
Founder of Clinic Richelli's
Physiotherapy and Osteopathy

Mr. Boon Choong
Co-founder and senior train
OMNI Strength and Perform

Dr. Silvano Zanuso, MSc, PhD
Scientific Research & Communication
Manager at Technogym

7TH INTERNATIONAL
SPORTS MEDICINE & SPORTS SCIENCE
CONFERENCE 2020 (VIRTUAL EDITION)
4th - 5th NOVEMBER 2020

FREE REGISTRATION - CHANNEL 5

vsmss2020.isn.gov.my

maxisbusiness HORLEYS LILA Sanctband MAX

PREMIUM SPONSOR

SILVER SPONSOR

BRONZE SPONSOR

SEXUAL HARASSMENT AND ITS IMPACT IN MALAYSIA SPORTS

4 November 2020
2:00 - 2:30 PM
Channel 5

Speakers:

Nisha Sabanayagam
All Women's Action Society (AWAM)

Lilian Kok
All Women's Action Society (AWAM)

SPEAKER 1
We hope that you will find this session interesting

SPEAKER 1
and your speakers for today

SPEAKER 1
We are Nisha and Lilian from the All Women's Action Society

SPEAKER 1
Hello everyone, thank you for being here today.

Dhanya Rajasekharan
Hi everyone, Dhanya Nutritionist, sports authority of India

GAVATHRI
Hi every one... Gavathi Jawahar Sports physiotherapist

Shiu Loong Lim
Hi everyone, Lim Shiu Loong, PE teacher, Badminton and Lim Dance Coach, SJK (C) Yuk Choi, Sandakan, Sabah, Malaysia



In September 2020, we signed a memorandum of understanding with the Paralympic Council of Malaysia (PCM). AWAM will be conducting sexual harassment training, forums and first respondent training to PCM athletes, coaches & officials for a year. We will also be engaging with PCM to draft their internal sexual harassment policy.

“This landmark collaboration marks our first time working with the differently-abled sports community and a sports organisation to tackle sexual harassment.”

FOCUS: #AWAMFORTHEBILL CAMPAIGN

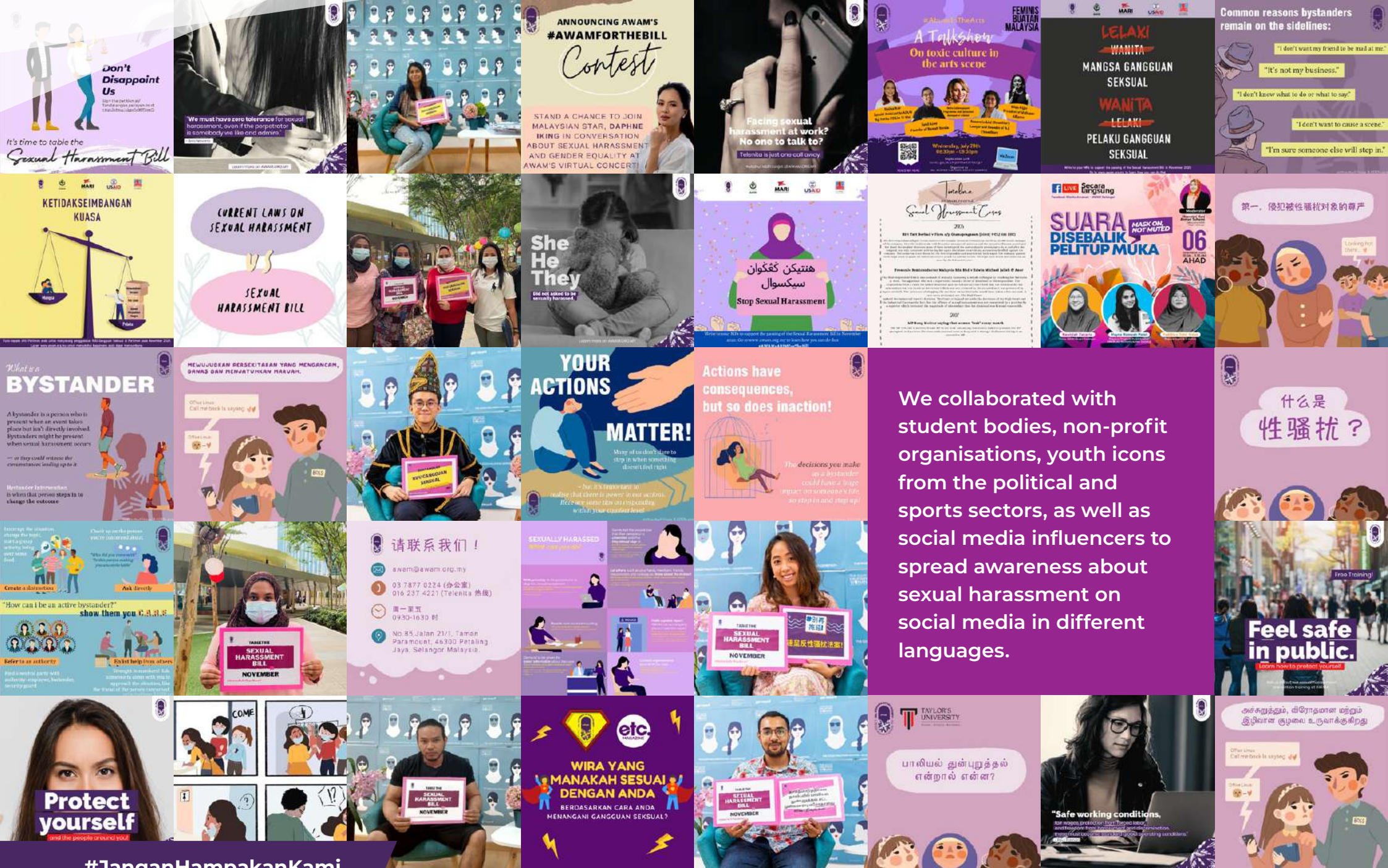
From August to December 2020, we launched a comprehensive #AWAMForTheBill social media campaign calling for the tabling of the Sexual Harassment Bill in the November Parliamentary sitting.



#DontDisappointUs



#BebasGangguanSeksual



#JanganHampakanKami

We organised a virtual concert “How You Don’t Like That” to fundraise for our sexual harassment programs. We were honoured to have Daphne Iking as our host.

A huge thank you to all our performers for supporting our cause!

- Alvin Ong Siau Shun
- Daniel Bryan Siew
- Deafbeat
- Dusha Nanthakumar
- Ean Tan Jun Hoe
- Justin Lai Zhong Xun
- KC Band
- Lee Yen Chyi
- Mayna Patel (a.k.a. Auntie Sheela)
- Rachel Siew
- SHN
- Sunway University Ensemble
- Yanning

#AWAMForTheBill



Online, we mobilised the Rakyat through...

Our change.org online petition to support the tabling of the Bill. We obtained more than 17,000 signatures by December 2020.

Our 'Write To Your MPs' initiative to ask MPs to support the tabling of the Bill.

Our Frames to put on their social media profile photos to show support for the tabling of the Bill.

#DontDisappointUs

AWAM ANNUAL REPORT 2020



Advocacy 22



SISTERS ARE DOIN' IT FOR THEMSELVES



To ensure that the Rakyat's voices were heard in Parliament, we started a paper petition in November 2020. It was an event of solidarity uniting all Malaysians who wanted to see the Bill tabled in Parliament. Women within the Petaling Jaya district brought their families to our office to sign the petition. We also received signatures all over Malaysia from individuals and women's groups via courier. By 20 November 2020, we received **512 signatures**.

#BebasGangguanSeksual

10 December 2020

We submitted the paper petition to YB Kasthuri Patto.



11 December 2020

Our paper petition reached the hands of the Secretary to the Dewan Rakyat in Parliament.



17 December 2020

YB Kasthuri read the paper petition in Parliament.



AWAM made history as the first organisation that submitted a physical petition directly to Parliament.

#AWAMForTheBill

A heartfelt thank you to our 3 interns who made this campaign a reality.



Natasha

The plethora of skills I have gained through working on the AWAM For The Bill campaign is invaluable, ranging from strengthening legal knowledge to running a virtual concert. AWAM For The Bill has united like-minded people from various backgrounds and formed a strong community in fighting against sexual harassment and the Bill.

Caylene



Through this campaign, I found that I was able to take my own experience of sexual harassment and turn it into something positive. I was able to speak up about something I would normally be scared to share with others - and use AWAM's platform to inspire others to come out and use their voices too. To me, that was one of the most amazing things about the campaign: seeing my fellow Malaysians, men and women, take power back into their own hands and finding the courage within themselves to speak up when we are so often told to be silent.

I worked alongside Caylene and Natasha to rally public support and awareness through the #AWAMfortheBill social media campaign from October to December. I myself first learned about AWAM from their trending Instagram posts about the online petition — which spurred me to apply for an internship and support the cause more directly.

It was an eye-opening experience to see such an enthusiastic public response to #AWAMfortheBill — expressed not just with likes and shares, but also messages, calls and even drop-ins at our office. People were eager to learn more and play an active role in the cause. This momentum was key in mobilising in-person support for the paper petition.

Something interesting I observed was the gratitude our supporters showed. For instance, on the 'How to Write to Your MPs' post, many commented that they didn't know they could be so involved in the political process. It showed AWAM was not only garnering support for a bill, but encouraging greater political participation.

Serena



FOCUS: SESI TURUN PADANG EXHIBITION

In September 2020, we engaged with local communities in Kelantan about sexual harassment in a Sesi Turun Padang exhibition organised by the Ministry of Women, Family and Community Development and its agencies. We were the only participating NGO in that booth exhibition.

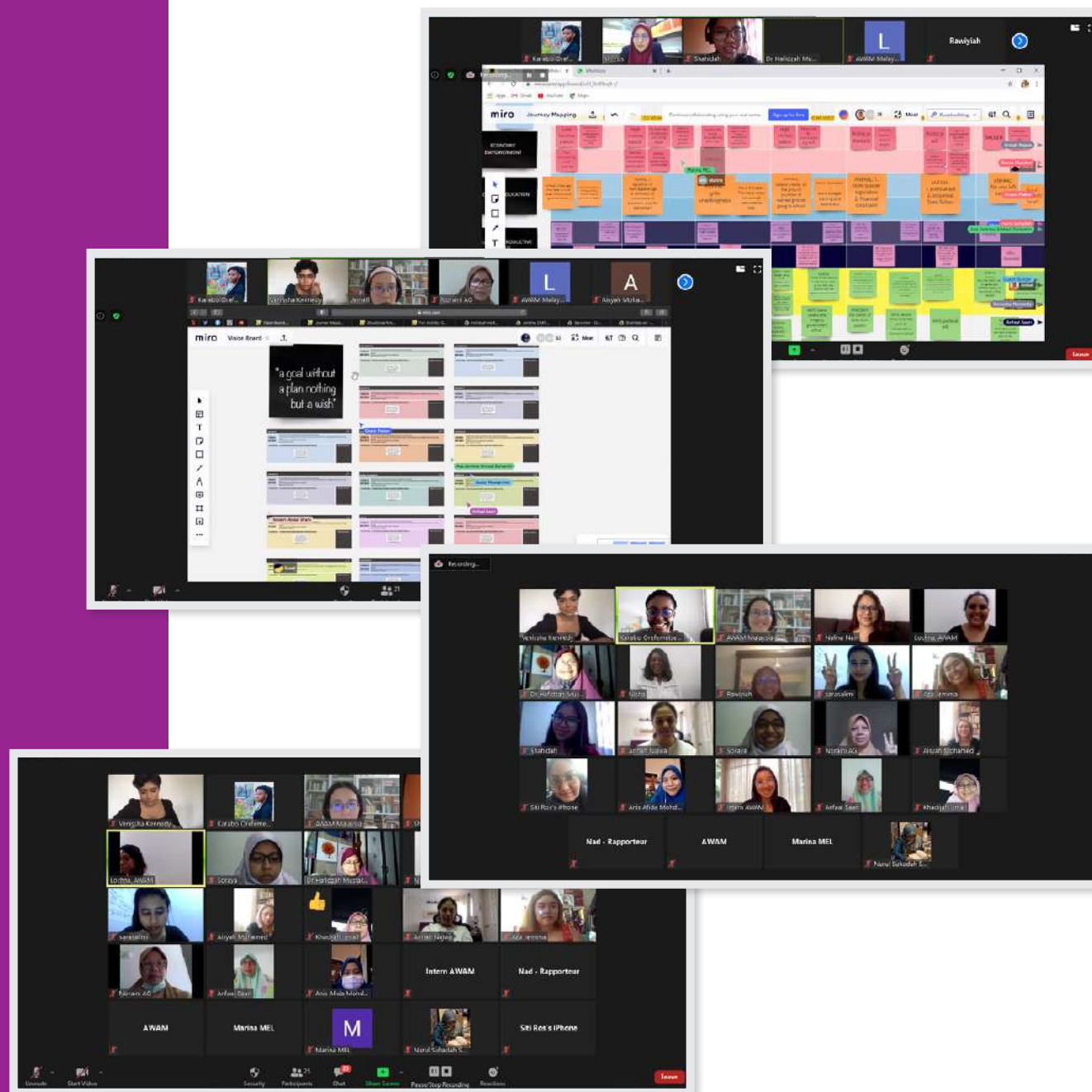
#DontDisappointUs

AWAM ANNUAL REPORT 2020



FOCUS: STEPPING INTO POWER TRAINING OF TRAINERS

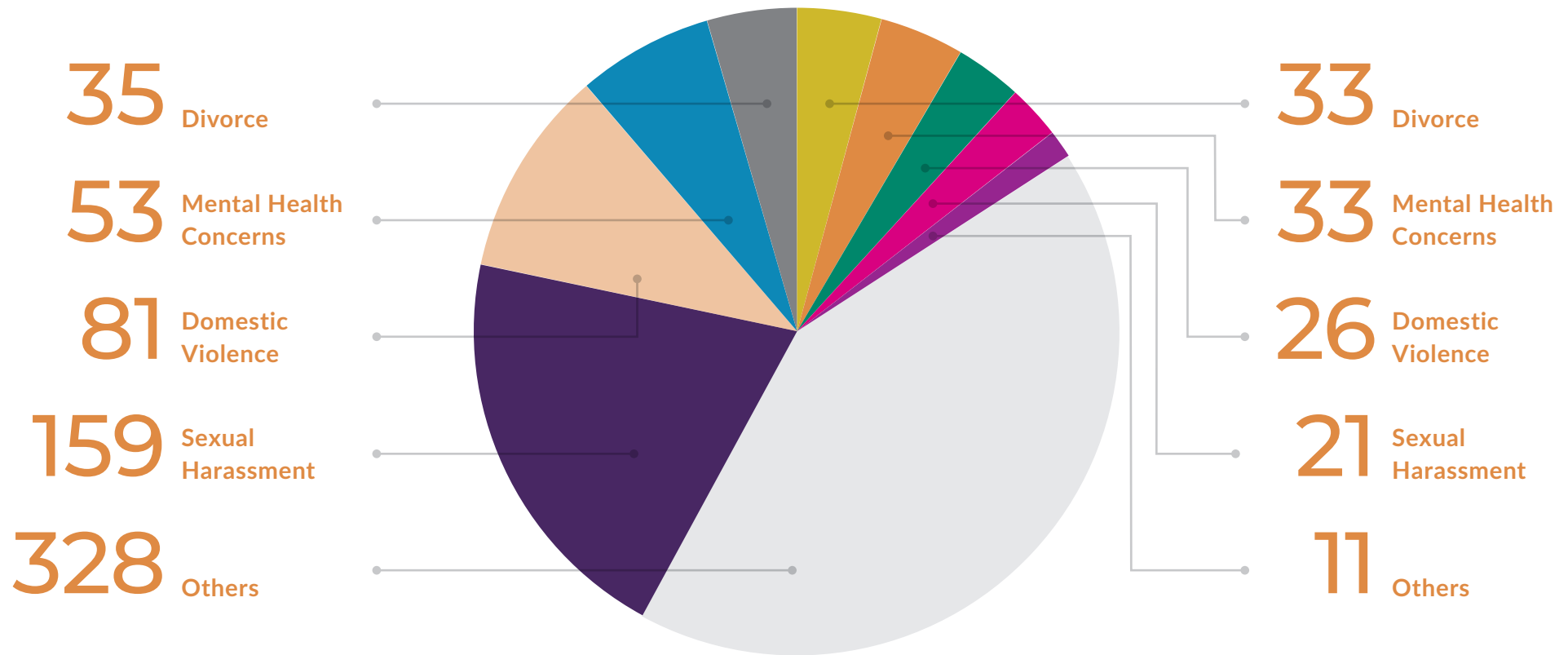
Funded by the Women's Learning Partnership, we conducted a training of trainers (TOT) across 3 weeks in November and December 2020. We had 18 participants from various political parties and civil society organisations. Among the speakers we had were Beverly Joeman from Bersih, Qyira Yusri from UNDI18 and political scientist Professor Wong Chin Huat. Stepping Into Power marked AWAM's first venture into developing women leaders in women's rights, leadership and political participation.





SERVICES

At A Glance



In 2020, we received **802** cases. This was a **311.3% increase** compared to the total number of cases received in 2019.



PONDOK POLIS
SELAYANG
BARU
TEL: 03-6138 2222

IPD GOMBAK
TEL: 6126 2222

19

clients lodged a police report
after having approached
AWAM for assistance.

SURVIVOR STORIES

A female survivor was physically and verbally abused by her spouse. One day, her spouse left home without notice and returned a month later with his siblings to physically abuse her. She managed to call and receive assistance from the police. AWAM has assisted her in obtaining an Interim Protection Order, and she has also been receiving counselling from us ever since.

A 18-year-old male messaged AWAM via Facebook, confessing that he had hit a girl's butt using a book while telling her to move to the side 2 years ago. He immediately regretted his action and had apologised to her. The girl forgave him and said it is okay. Even after two years, he still feels guilty and wants to know how he can “redeem” himself. AWAM is providing him with counselling support.



A male lecturer of a government college contacted AWAM to inform that his students were denied entry to campus due the outfit worn by the student. The student wore a punjabi suit with sleeves and she has not faced any problems when wearing it previously. The guard who stopped her told her that her outfit did not match the one that was displayed in the college's dress code guidelines.

A housewife contacted us stating that her husband had been retrenched since the end of 2019. Due to the lockdown, it has made it impossible for the husband to find a job. The survivor is constantly worried about finding the means to support her family, and finding a job. She has received counselling from AWAM to address her anxiety.

A 29-year-old survivor converted to Islam to follow her boyfriend, but he abandoned her. She eventually married a Chinese national and moved to China, having a son. But the husband was lazy and abusive, so she moved back to Malaysia. She needed assistance to expedite her son's citizenship application and to convert out of Islam, as her status in Malaysia is still that of a Muslim.



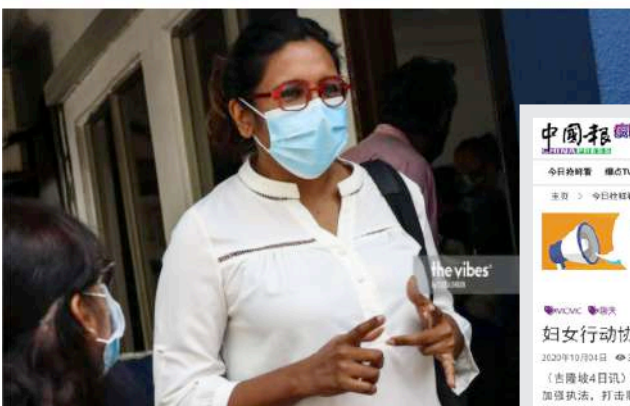
FOCUS: V2K Telegram Group

theVibes.com
MALAYSIA. FROM EVERY SIDE.
A PETRA NEWS COMPANY

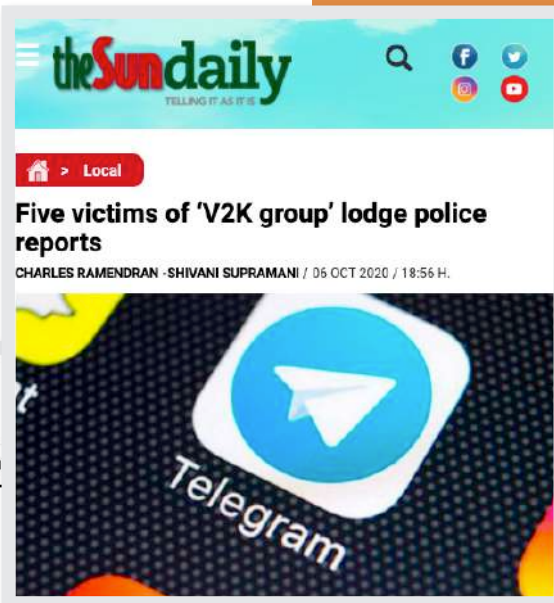
MALAYSIA BUSINESS WORLD OPINION SPORTS & FITNESS CULTURE & LI

Calls for anti-harassment laws renewed after Telegram photo leak

Chat group users "steal" photos off survivors' social media accounts
Updated 6 months ago · Published on 06 Oct 2020 11:00AM · 0 Comments



Awam's programme and operations manager Nisha Sabanayagam says Telegram groups that circulate women are not new as she is in Bukit Aman to lodge a report on another. - The Vibes pic, October 6,



In October 2020, the V2K and other similar Telegram groups were exposed for sharing pictures of videos and girls without their consent, as well as child pornographic videos for a certain fee. The V2K group had close to 40,000 male members, including university students, rich businessmen and even a member of Royal Malaysian Police (PDRM).

9 survivors along with 14 friends of other survivors reached out to AWAM for assistance. They provided information about the Telegram groups, including screenshots of the group's conversations. AWAM accompanied 4 out of the 9 survivors to the PDRM headquarters Bukit Aman to lodge police reports.



AWAM also played an instrumental role in bringing this case to the public's attention through the media, as we were the first to receive reports from survivors.

This V2K case highlights not only the high prevalence of online sexual harassment during the pandemic, but also how platforms with high user anonymity and privacy can perpetuate online gender-based violence if there are no effective digital security policies in place.

NEW DEVELOPMENTS



**In February 2020,
we painted our
counselling room.**



"Hello Telenita, I'm in trouble"

In April 2020, with donations from UNICEF, we purchased 2 mobile phones with data plans. This was essential in expanding the accessibility of our Telenita services from our previous landline, especially during the Movement Control Order when gender-based violence cases were increasing.

With the mobile phones, survivors were also able to reach us via WhatsApp, making communication and sharing of case details easier.

Dapatkan Bantuan

PERIKHATILAN AWAM
BARUK - BARUK

Minta tolong

Anda mungkin memerlukan bantuan jika anda mengalami masalah yang berkaitan dengan keselamatan diri atau orang lain. Telenita adalah perkhidmatan bantuan yang disediakan untuk membantu anda menghadapi situasi ini.

Rakan Komuniti Anda

Anda mungkin memerlukan bantuan jika anda mengalami masalah yang berkaitan dengan keselamatan diri atau orang lain. Telenita adalah perkhidmatan bantuan yang disediakan untuk membantu anda menghadapi situasi ini.

Buat pelan keselamatan

Berikutan risiko atau jika anda mengalami masalah keselamatan diri atau orang lain, anda mungkin memerlukan bantuan. Telenita adalah perkhidmatan bantuan yang disediakan untuk membantu anda menghadapi situasi ini.

Hubungi/ Whatsapp AWAM
016 237 4221

Women's Center for Change
016-237-4221

Women's Aid Organization
016-237-4221

Sarawak Women For Women
016-237-4221

Sabah Women's Action-Resource Group
016-237-4221

Tenaganita
016-237-4221

Befrienders helpline
016-237-4221

TALIAN BANTUAN KECANASAN RUMAH TANGGA

Anda mengalami keganasan rumah tangga?

Kami sedia membantu.

Talian kecemasan PKP
016 237 4221

awam.org.my

er that their behavior

incident in writing such as date of the nua of the incident, assessment, witness and able)

SUPPORT such as ally, classmates, emates

REPORT. We can o make the report.

itions for HELP such SIS, and WCC.

Call or W
016 237 4221

OUR HELPLINES ARE OPEN

We provide FREE counselling and legal advice but you can call us for anything - even if you just need someone to listen.

7AM-7PM MCO Emergency Hotline
0162284221
0162374221

Penjagaan Diri Untuk Pemandiri

1. Anda tidak bersendirian. Dapatkan kawan dan ahli keluarga yang boleh dipercayai untuk membantukan anda.

2. Kawan rapat dan keluarga anda boleh membantu anda dalam menghadapi situasi ini.

3. Anda amat berharga. Anda penting dan berharga. Anda layak untuk dihormati dan dihargai.

4. Ambil masa untuk menghirup udara segar. Lakukan perkara yang baik untuk diri sendiri, seperti memasak sesuatu yang indah, mendengar muzik, atau melakukan aktiviti yang anda sukai.

Hubungi/ Whatsapp AWAM
016 237 4221

Talian Bantuan Telenita

016 237 4221

Isnin - Jumaat
9.30 pg - 4.30 ptg

Anda Tahu Seseorang Sedang Menjadi Mangsa Penderaan?

AWAM COUNTESSIBLE

Feminis Bantuan Malaysia Guide

It is no secret to have disrespectful behavior in their living times. Let's embrace the culture together with compassion and understanding.

AVOID

- Panic. It only creates unnecessary tension for your body and mind.
- Fear mongering. Knowledge reduces fear.
- Distrust. While it's good to be safe, oversteering it can make life impossible.

EMBRACE

- **Resilience.** Consider your decisions on foot usage and time used outside.
- **Education.** Be well informed via verified sources.
- **Empathy.** Think about the people at work to make difficult decisions and those who can't prepare.

NEED TO TALK?
TELENITA@AWAM.ORG.MY

CALL OUR TELENITA HELPLINE

016-237 4221

Monday - Friday
9.30am - 4.30pm

“It was much easier to explain the well than to answer questions about the wound.”

Gender-based violence is not OK.

வழிகாட்டி

தனி ரக்கவும்
ஒற்றுக்கொள்

தனி ரக்கவும்
ஒற்றுக்கொள்

Telenita 热线

016 237 4221

வழிகாட்டி

தனி ரக்கவும்
ஒற்றுக்கொள்

தனி ரக்கவும்
ஒற்றுக்கொள்

与孩子 预备安全计划

与孩子指定重要安全人员，让孩子在遇到困难时能寻求帮助。引导孩子远离危险，如陌生人、危险场所等。如果孩子有危险行为，应立即制止。如果孩子有危险行为，应立即制止。

拨打/Whatsapp AWAM热线
016 237 4221

உதவி

உதவி

உதவி

CALL OUR TELENITA HELPLINE

016-237 4221

Monday - Friday
9.30am - 4.30pm

PANDUAN PENJAGAN DIRI

Are you mentally and emotionally affected by the MCO?

We can help. Email us at telenita@awam.org.my and we will give you a ride.

PANDUAN PENJAGAN DIRI

Are you mentally and emotionally affected by the MCO?

We can help. Email us at telenita@awam.org.my and we will give you a ride.

指南

保持社交距离

避免

提倡

TELENITA HELPLINE

திங்கட்கிழமை - வெள்ளிக் கிழமை
9.30 am - 4.30 pm

016-237 4221

SHE-MOTORIST CHECKLIST

Ensure that your phone is charged and you have a plan for a road trip. If you are a motorist, you should have a plan for a road trip. If you are a motorist, you should have a plan for a road trip.

On Sexual Harassment

Share your experiences with us
016-237-4221
TELENITA@AWAM.ORG.MY

Telenita உதவி

உதவி

உதவி

Are you a survivor of Domestic Violence?

We can help.

MCO Emergency Hotlines
016 237 4221
016 228 4221

awam.org.my

PANDUAN PENJAGAN DIRI

Are you mentally and emotionally affected by the MCO?

We can help. Email us at telenita@awam.org.my and we will give you a ride.

PANDUAN PENJAGAN DIRI

Are you mentally and emotionally affected by the MCO?

We can help. Email us at telenita@awam.org.my and we will give you a ride.

Telenita உதவி

உதவி

உதவி

வன்முறையினால் பாதிக்கப்படுவோருக்கு ஆதரவளித்தல்

நாள் அல்லாத நேரங்களில் ஆதரிக்கிறோம்.

நாள் அல்லாத நேரங்களில் ஆதரிக்கிறோம்.

If Your Friend or Family Member Decides to Leave

求助

求助

取得家人与友人的扶持

求助

求助

Telenita Helpline

Our phone lines are open throughout the CMCO period

016-237 4221

Monday - Friday
9.30am - 4.30pm

Self-Care For Survivors

1. You are not alone. Reach out to a trusted friend or family member for support.

2. Identify and work towards achievable goals. For example, an achievable goal might be calling the helpline indicated above.

3. You are worthy. You are important and special. What you are going through is not your fault, and does not reflect on who you are.

4. Take time to care for yourself, even if it is only for a few minutes every day. Each day to do one thing for yourself such as extra long shower, wearing something that makes you happy or eating your favourite foods.

Call or Whatsapp AWAM
016 237 4221 / 016 228 4221

Telenita

Total number of cases received during the MCO to RVCO (15 March - 3 August)

162

Our Clients by Gender

Female
Male
Undisclosed

Rape and Sexual Harassment A Legal Process, for Survivors

At the moment, sexual harassment outside the office and rape is an offence in the Penal Code. This means that it is a crime (jenayah).

Make a police report

1. Make a police report

2. Submit to a medical check-up

3. Police conducts investigation

4. The case will be subject to evidence presented. Deputy Public Prosecutor will represent the survivor legally.



MEDIA OUTREACH

At A Glance

152

NEWS/MAGAZINE
ARTICLES

7

RADIO APPEARANCES

5

TV PROGRAMS

AWAM ON THE NEWS

We were in

31 online news/
magazine portals

Our organisation
and/or its services
were mentioned in

63
articles.

Our comments on
gender-based violence
and other women's
issues were featured in



72
articles.

17

online news
articles featured

5

of our
events



7

on our memorandum of
understanding with the
Paralympic Council of Malaysia



3

on the AWAM for
the Bill campaign
& online petition



4

on the reading of the Sexual
Harassment Bill physical
petition in Parliament



2

on our partnership with
Twitter to launch a tool to
prevent gender-based violence



1

on the
Time to Talk
live stream talk



WE RELEASED

9

PRESS STATEMENTS
AS AN
ORGANISATION.

Awam: Cops laughed at sexual harassment

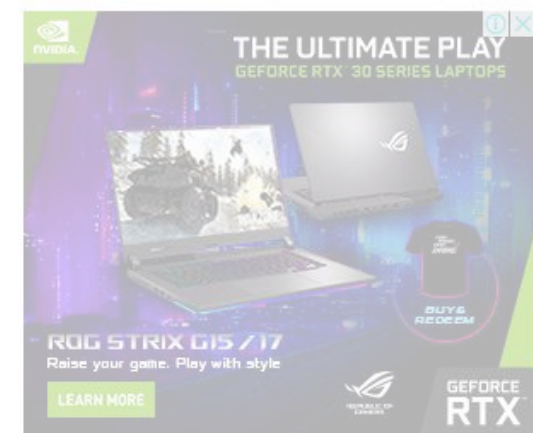
Negative attitudes towards those reporting sexual harassment are playing a role in enabling perpetrators.

We also jointly issued

29

press statements on women's issues and human rights violations with various civil society organisations and coalitions, such as the Joint Action for Gender Equality (JAG), CSO Platform for Reform and Gabungan Bertindak Malaysia (GBM).

Friday, 04 Dec 2020 02:42 PM MYT



IN MALAYSIA

JUST IN POPULAR

Media Outreach



AWAM ON RADIO

We were on **BFM 89.9** 6 times to speak about sexual harassment during COVID-19 and in parliaments, the Sexual Harassment Bill and Budget 2021's capacity in addressing domestic violence.

Our AWAM for the Bill campaign was featured by the Sabah radio station **KK12FM** from 19 November to 4 December, calling on our Sabah friends to support the tabling of the Sexual Harassment Bill.



We spoke about sexual harassment and the Sexual Harassment Bill on:

Bernama TV

- “The Nation”
- “Tea with Tehmina”

Astro Awani

- “Consider This”

AWAM ON TV



On the International Day for the Elimination of Violence Against Women, we spoke about domestic violence on 8TV.



AWAM ON SOCIAL MEDIA

**Protect
yourself
and the people around you**

AWAM ANNUAL REPORT 2020

Media Outreach

46

These posts were released during the #AWAMForTheBill campaign, and received very high levels of likes, shares, comments and profile visits from the audience.



Instagram

Total posts:

351

Total number of followers:

5150

Instagram

Search



awammalaysia

Message



622 posts

5,872 followers

282 following

All Women's Action Society

Non-Governmental Organization (NGO)

AWAM is an independent, feminist non-profit organization committed to fighting for equality in Malaysia. 🇲🇾

linktr.ee/awammalaysia



AWAM4the...



AWAM4the...



SH Bingo



Fundraiser!



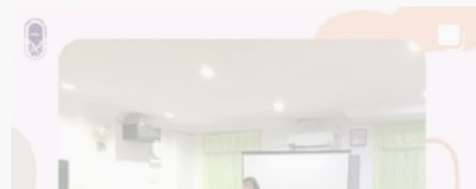
#16DaysOf...



NOCHILD...



mental heal...





Twitter

Total posts:
1272

Total followers:
5303

New followers:
1919

AWAM ANNUAL REPORT 2020

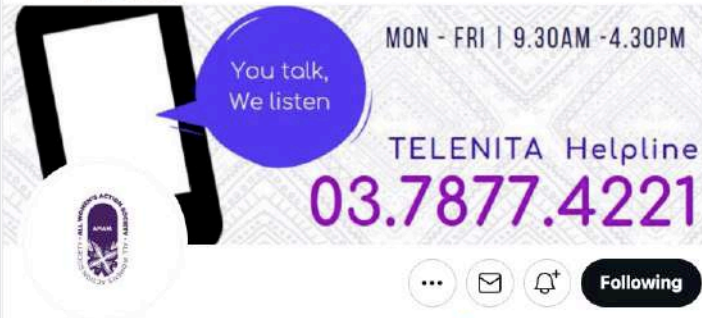


- Home
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- Bookmarks
- Lists
- Profile
- More

Tweet

All Women's Action Society (AWAM)

7,062 Tweets



All Women's Action Society (AWAM)

@AWAMMalaysia

We're a 35-year-old independent feminist non-profit organisation committed to eradicating gender-based violence in Malaysia.

📍 Malaysia 🌐 awam.org.my 📅 Joined December 2011

1,190 Following 5,545 Followers

Not followed by anyone you're following

Tweets Tweets & replies Media Likes

Pinned Tweet



All Women's Action Society (AWAM) @AWAMM... · Jul 26, 2020 ...

Wife beating is a crime and systemic abuse. It is a societal problem which isn't going to be solved by praying for the families involved/wishing them well. Toxic masculinity is perpetuated when 2 boys watch their dad beat their mom & she pays for his bail [#AWAMsays](#)

10

823

985



All Women's Action Society (AWAM) @AWAMM... · Jun 24, 2020 ...

Yet again, women are sexualized & objectified on social media. It is also alarming that there were quite a number of women contributing to the negative comments. This is Sexual Harassment & it is never okay. Irrespective of who says it, men or women. [#AWAMagainstSexualHarassment](#)

9

1.8K

1.6K



All Women's Action Society (AWAM) @AWAMM... · Sep 13, 2020 ...

As one of the younger and most outspoken MP, YB [@SyedSaddiq](#) believes that we should table the Sexual Harassment Bill in November. Young people are often disadvantaged in power relations. The SH Bill will do much to ensure their safety. [#AWAMForTheBill](#) [#BebasGangguanSeksual](#)



Search Twitter



Malaysia trends

#JOMBERBUKA

Diskaun 50% di foodpanda, guna kod di trending

Promoted by foodpanda | Malaysia

1 · K-pop · Trending

bambam

234K Tweets

2 · K-pop · Trending

#Remember_CRVT_time

96.7K Tweets

1

Tweets

4 · K-pop · Trending

hanbin

50.8K Tweets

2

[Terms of Service](#) [Privacy Policy](#) [Cookie Policy](#)

[Ads info](#) [More](#) © 2021 Twitter, Inc.

3

Media Outreach

48

Facebook

Total posts:
367

Total followers:
12,550

New followers:
1527

AWAM ANNUAL REPORT 2020

All Women's Action Society (AWAM)
@AWAMMalaysia · Nonprofit Organization

MON - FRI | 9.30AM - 4.30PM

Send Message

Home About Photos Videos More ▾

Liked 🔍 ⋮

About

See All

85, Jalan 21/1, Sea Park
46300 Petaling Jaya,
Selangor, Malaysia

- AWAM is a 35-year-old independent feminist organisation committed to improving the lives of all persons, particularly women in Malaysia. We advocate for gender, women's rights and gender equality; and against all forms of gender-based violence (GBV).
- AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organization. As a col... See More

12,754 people like this including 1 of your friends

13,206 people follow this

138 people checked in here

<http://www.awam.org.my/>

03-7877 4221

Away
Send Message

awam@awam.org.my

Closed Now
9:00 AM - 5:30 PM

Nonprofit Organization · Non-Governmental Organization (NGO)

All Women's Action Society (AWAM)
April 9, 2020

Letting your friend know you care and are willing to listen may be the best help you can offer. Don't force this issue. Keep your mind open and really listen to what is being said. Never blame the victim for what is happening or underestimate the victims' fear of potential danger. Never repeat what has been told to you to the abuser.

Focus on supporting your friend or family member by allowing them to make their own choice and respecting that choice.

Call us at 03 7877 022 to ask a question or visit us at www.awam.org.my to learn more!

1 Share

All Women's Action Society (AWAM)
March 27, 2020

Jika anda, keluarga anda atau rakan anda sedang berhadapan dengan perbuatan seksual yang melampau samada melalui percakapan, gerak tubuh atau isyarat fizikal, hubungi Telenita segera di talian 03 - 7877 0224. Kami bersedia untuk bercakap dengan anda pada hari isnin hingga Jumaat bermula jam 9.30 pagi sehingga 4.30 petang.

Atau susun sesi kaunseling bersama kami melalui e-mel telenita@awam.org.my. Hubungi kami kerana kami ingin membantu anda.

Ketahui lebih lanjut di WWW.AWAM.ORG.MY

Hubungi Telenita Sekarang!
03 - 7877 0224, 9.30 pg - 4.30 ptg

11 Comments 17 Shares

All Women's Action Society (AWAM)
April 2, 2020

It's time to stand up against perpetrators, no matter who they are. On average, AWAM receives 10-20 calls coming through our helpline every week.

If anyone may be experiencing something they don't quite understand but makes them feel uncomfortable or threatened, call us at our Telenita hotline, 03 7877 0224. We are available Monday-Friday, 9.30 - 4.30pm or Book a session at telenita@awam.org.my.

Visit our website to find out more: <https://www.awam.org.my/>

"We must have zero tolerance for sexual harassment even if the perpetrator is somebody we like and admire."
- Ana Navarro

Learn more on WWW.AWAM.ORG.MY

Call us today!
03 7877 0224, Monday-Friday.

5 Shares



FINANCIALS

At A Glance

In 2019, our staff went above and beyond to make sure that our projects were carried out effectively. We also increased our media presence and reached out to collaborate with new partners. As a result of our credibility, in 2020, we received longer-term funding from donors, of which a substantial part will be utilised in 2021. This is in line with AWAM's long-term plan for financial sustainability and organizational growth.

2020

RM 493,415.60

RM 344,595.68

2019

RM 542,245.00

RM 554,126.00

 Overall Income  Overall Expenses

Breakdown

| 2020 Breakdown of Income | Amount (RM) |
|----------------------------------|-------------------|
| Funders | 367,721.00 |
| Event Donations | 75,867.00 |
| Tabung Telenita | 14,798.00 |
| Donations From Companies | 12,268.00 |
| Public Donations | 6,552.60 |
| Donations From Government Bodies | 5,500.00 |
| Training Fees | 8,300.00 |
| Membership Fees | 1,620.00 |
| Merchandise Sales | 789.00 |
| TOTAL | 493,415.60 |

| 2020 Breakdown of Expenses | Amount (RM) |
|---------------------------------------|-------------------|
| Salaries by AWAM | 149,615.00 |
| Salaries by Funders | 103,290.00 |
| Projects Funded by Grants/Foundations | 37,477.25 |
| Administration | 37,004.14 |
| Advocacy | 9,503.31 |
| Tabung Telenita | 3,837.61 |
| Infocom | 3,660.87 |
| Programmes | 207.50 |
| TOTAL | 344,595.68 |

40.8%

of our staff's salaries were covered by our funders.

Our Funders & Donors

RM100,000 - RM149,999

Malaysia Reform Initiative (MARI)

RM50,000 - RM99,999

Maybank
Women's Learning Partnership (WLP)

RM10,000 - RM49,999

ADUN Kamping Tunku
Hong Leong Foundation
Tenaga Nasional Berhad
The Edge Education Foundation
TMF Trustee Bhd

RM5000 - RM9999

Majlis Bandaraya Petaling Jaya
Pusat Khidmat ADUN Bandar Utama

RM1000 - RM4999

Dr Sim Poey Choong
Lim Cheng Bock
Kampung Kravers Sdn Bhd
Mohd Izani bin Ghani
Rabiatul Adawiyah binti Yusoff
Rajesh A/L Raghavji
Reprohealth Sdn Bhd
Subatra Jayaraj
United Nations Development Programme (UNDP)

RM500 - RM999

Iskandar A Hashim
Janelle Lee Eu-Lyn
Nusantara Seni Karya Sdn Bhd
Kegan Tan
Sue D Cruz
Students from Sunway College

RM100 - RM499

Ashwini Menon
Bong Jenn Fonng
Chindo Pal Singh
Cik Ainal
Engy Tan Shin Chian
Felicia Tersan
Fong Shu Shen
Ika Hadilah binti Radzran
Leandro Tyang
Lee Pei Jayne
Lee Wei San
Lim Qi Jiin
Loo Kuan Siew
Ng Siak Hooi
Nur Atiqah Shahirah
Pang Hooi Ming
San Ai Ling
Sharina Shahrin
Rass Kenis Group Sdn Bhd
Teminane Bakhty
United Nations International Children's Emergency Fund (UNICEF)

Xueh Jing Tam
Yap Hooi Voon
Yap Hooi Voon
Zia U Bakht

RM50 - RM99

Chia Yi Han
Fathul Jannah
Harinderjit Singh
Imran Said
Intan Asyeerin
Juliana Bt Agusi
Kwa Chai Hoon
Mohammad Hariz
Punithavathy

< RM50

| | | | |
|------------------------------|---------------------------|---------------------------|----------------------------|
| Abang Irfan bin Abang | Ijazati Syafiqah | Nur Akrimi Mathwa | Nurliyana |
| Adibah Naquiyah | Jananie Chandrarao | Nur Alia binti Abdul | Nursahira binti Mohd |
| Ainatul | Kimberley Lin | Nur Amira Syahira | Nursyada Aliah binti Abdul |
| Ainin Syahirah | Ling | Nur Amirah Hamizah | Nursyahirah |
| Akmal Danial | Mahira binti Daut | Nur Asiilah Inida binti | Nurul Ain bt Rawei |
| Ali Ahmad | Maizatul Fazilah | Nur Athirah Syahin | Nurul Alia Zahida |
| Aliah Umairah binti | Mineateru Venterus | Nur Fateen Dayana | Nurul Amirah |
| Amir Muzakkir | Miza Batrisya | Nur Fatin Sakinah | Nurul Fakhira |
| Amira Syafiqah | Mohd Amirul | Nur Hakimi | Nurul Fatihah |
| Amirah Fatin | Mohd Noornazmi bin Awang | Nur Izlin Raziq | Nurul Khairina |
| Ashifa Shahira binti Zulk | Muhammad Firdaus | Nur Liyana bt Abu Bakar | Nurul Najibah |
| Axelyn Juni | Muhammad Syamir | Nur Liyana bt Ros | Sabrina Hisham |
| Azrin Syazani | Muhammad Taqif | Nur Liyana binti Roslin | Saffa Syazwani bt Mohd |
| Batrisyia Qistina | Nabilah binti Hamidon | Nur Nabilah binti Ah | Saidatul Sofia binti Mohd |
| Bibi Hajar Binti Abdul Hamid | Nadia Syuhada | Nur Nadhirah Afqah binti | Salmah binti Faisal |
| Che Wan Nabihan | Nina Farhani | Nur Nazurah | Salman binti Faisal |
| Che Wan Nur Shahirah | Nisa Mahilah Amni bt M | Nur Nisha Wardina | Sarra Nadira |
| Cik Amiera | Noor Syafura binti Zainud | Nur Rahiza | Shadni |
| Cik Qaisara | Nor Anas | Nur Shuhada | Siti Aisyah |
| Deborah Judith Dawson | Nor Asma An'nisa | Nur Syafiqah binti Kasdi | Siti Fatimah binti Ahmad |
| Dineshawara Naidu A/L AKR | Nor Atikah | Nur Syahirah binti Mohd | Siti Hajar |
| Divya Balakrishnan | Nor Shahirah | Nur'adilah | Siti Nur Aishah |
| Durrani Farzana | Nor Suhana binti Mohd Sha | Nurain Nisya binti | Siti Nur Insyirah |
| Fadzlin Afqah | Norhazwani bt Wasis | Nuramirah Hamizah | Syaza Amira |
| Fahtimatul Zahirah | Nornadiah binti Mihammad | Nurfarah Syafikha | Syaza Zahirah |
| Farahana Aliya | Nurul Aida binti Saidi | Nurhaziqah binti Mazalan | Teh Nor Fatyma |
| Han Lin | Nur Ain Nabilah | Nurin Malisa Afqah | Thean Khai Lu |
| Hawa Faqihah | Nur Aina Natasha | Nurizwany binti Mat Rashi | Yasmin Aisyah bt Mohd |
| Husna Iwani | | | |



PEOPLE OF AWAM

Our Board



President

Premalosani
Arivananthan



Deputy President

Christabel Mary Divya



Honorary Secretary

Nooradila binti
Abdull Aziz



Honorary Treasurer

Ng Nee Kee

Council Members



Syarifatul Adibah binti
Mohammad Jodi



Tan Chia Ee



Tee Michelle

Our Team



Programme & Operations Manager

Nisha Sabanayagam

Sexual Harassment Awareness and
Prevention Programme Officer

Kok Lee Lian

Services and Gender-Based Violence
Programme Officer

Mayna Ramesh Patel
(joined in August 2020)

Purani Mogan
(July 2019 - May 2020)

Assistant Programme Officer

Hanna Aisya
(July 2020 - November 2020)

Finance & Administration Officer

Camelia Sulaiman

Information and Communications
Officer

Lochna Chandra Menon
(June 2019 - August 2020)

Anastasha Arul Abraham
(August 2020 - November 2020)

Our Interns & Volunteers



Arianne Priyanka Asohan
Caylene On
Dea Defanni Aulia Lubis
Deirdra Ereena Suresh
Edel Lim Nyit Gar
Fathia Karina Arifin
Hanis Adriana Mohamad Hazani
Jemima Kang
Karabo Orefemetse Masia
Natasha Franklin
Noorviena Lim
Sanggeeta A/P Suriyakumar
Serena M Lee
Thanusha Kennedy Ramesh

Our Members

Amilia binti Ahmad Murad
Cecilia Ng Choon Sim
Chia Ling Eng
Chin Oy Sim
Christabel Mary Divya
Ho Yock Lin
Hue Vern Chie (Joyce)
Jean Lim Ai Choo
Judith Koh @ Loh Foong Lin
Kok Lee Lian
Kuek Yen Sim
Kwa Chai Hoon
Lai Suat Yan

Lee Wei San
Liena Chin Oay Oay
Lim Saw Tuan, Tracy
Lochna Chandra Menon
Mary Suma Cardosa
Mayna Ramesh Patel
Mohd Faizul Izwan bin Mohd Suffian
Muhammad Ashraff bin Ahmad
Muzaffar Syah Mallow
Ng Nee Kee
Ng Tze Yeng

Nisha Sabanayagam
Ng May Yee
Noor Suzaini Mohamed Zaid
Nooradila Abdull Aziz
Nurul Hidayah Mohd Azmi
Premalosani a/p Arivananthan
Rabiatul Adawiyah Binti Yusoff
Siti Hanna Aisya binti Noorazman
Siti Sara binti Salimi
Sofia Lim Siu Ching
Soo Mei Wah

Subatra Jayaraj
Syarifatul Adibah Mohammad Jodi
Tam Xueh Wei
Tan Chia Ee(Jernell)
Tan Swee Poh
Tara Thiagarajan
Tasha Prabha
Tee Michelle
Valerie Jacques
Wong Yut Lin
Yeoh Siew Peng (Betty)



MOVING FORWARD

MINISTRY OF YOUTH AND SPORTS

POLICE STATION

Work with the Ministry of Youth and Sports, Parliamentarians, the police and women in politics on diversity & inclusion



Work with the differently-abled community to address gender-based violence



Expand the
Telenita
hotline



Improve
gender-based
violence
and mental
health data
collection



Have support
groups on
gender-based
violence
and mental
health issues



Have Services
on Wheels
that provide
on-site
counselling
and legal
information
services to
communities



Have advocacy and collaborations at the regional level

Publish research and reports on gender-based violence issues





APPENDICES

Appendix 1: AWAM's Advocacy Events

| Workshops, Trainings and Training of Trainers (TOT) | | | |
|---|--|---|---|
| Date | Topic/Event Name | Organiser | Beneficiaries/Audience |
| 5 March | Sexual harassment | Axa Affin General Insurance Berhad | Staff |
| 21 & 29 May 3 & 5 June | Safeguards at the workplace | World Wildlife Fund (WWF) Malaysia | Staff |
| 17 & 23 June | Violence against women, with focus on sexual harassment | AWAM & Malaysia Reform Initiative (MARI) | Jabatan Pembangunan Wanita (JPW) & Jabatan Kebajikan Masyarakat (JKM) |
| 9 August | Sexual harassment awareness, redress & prevention policy | Parti Sosialis Malaysia (PSM) | Board members |
| 15 August | Women empowerment | Young Womens' Christian Association (YWCA) | Students |
| 29 August | Women empowerment | Enkaurage | Students & youth |
| 10 September | Sexual harassment awareness, redress & prevention | University of Malaya Association of New Youth (UMANY) | Student council |
| 12 & 20 September | Sexual harassment awareness, redress & prevention | AWAM & Malaysia Reform Initiative (MARI) | Youth & adult ABIM members |
| 5 October | Sexual harassment awareness, redress & prevention | GAP.MY | Staff |
| 13 October | Sexual harassment awareness | AWAM & Malaysia Reform Initiative (MARI) | Jabatan Pembangunan Wanita (JPW) & Jabatan Kebajikan Masyarakat (JKM) |
| 19 October | Sexual harassment | Kolej Tunku Jaafar (KTJ) | Staff & students |
| 28 October | Sexual harassment | Mass Rapid Transit Corporation Sdn Bhd | Staff |
| 21 & 22 November | Sexual harassment | AWAM & Malaysia Reform Initiative (MARI) | Angkatan Belia Islam Malaysia (ABIM) |
| 27 November - 13 December | Stepping Into Power: Women in Political Participation | AWAM | Women leaders from political parties and civil society organisations |

Talks, Forums and Roundtables

| Date | Topic/Event Name | Organiser | Beneficiaries/Audience |
|-------------|--|---|----------------------------|
| 22 January | Dialog HELWA : Gangguan Seksual : Virus Dalam Masyarakat | Angkatan Belia Islam Malaysia (ABIM) | The public |
| 26 February | Sexual harassment at the workplace | Tenaga Nasional Berhad (TNB) | Staff |
| 29 February | Rape culture & sexual harassment: Lived realities, legislation & challenging stereotypes | Women's March MY | The public |
| 7 March | Empowering women through financial independence | Knowhere Bangsar | The public |
| 11 March | Sexual harassment, patriarchy and consent | Social Enterprise Education Lab (Petronas) | Staff |
| 2 April | MCO - Not Makeup Show | Challenger | The public |
| 3 June | Domestic violence during the MCO | Angkatan Muda Keadilan Kota Raja | The public |
| 18 July | Health Day – Sex Education Asian Medical Student Association | International Medical University (IMU) | University students |
| 29 July | Abuse in the Arts A Talkshow: On toxic culture in the arts scene | AWAM | The public |
| 6 August | I hit you because I love you? Domestic violence in Malaysia | ASASI & Kesatuan Penuntut Undang-Undang Malaysia (KPUM) | The public |
| 17 August | Democracy & Women's Rights in Malaysia : Political & Pandemic Challenges | Westminster Foundation for Democracy (WFD) | The public |
| 25 August | Gender equality | University of Malaya | Physiology faculty members |
| 7 October | Domestic violence | SKRLWN | The public |
| 9 October | Sexual harassment | University of Malaya | University students |
| 16 October | Sexual harassment | Taylor's Speakers Corner | University students |
| 23 October | Sexual harassment in Malaysia: Faqt check | Malaysian Students Global Alliance (MSGA) | The public |
| 26 October | Gangguan seksual itu apa? | ADUN Bukit Gasing and Pusat Wanita Berdaya | The public |
| 31 October | Enough is Enough! Time to table the Sexual Harassment Bill | ASASI X Skytalk | The public |

Talks, Forums and Roundtables

| | | | |
|------------------------|---|---|---|
| 10 November | Belanjawan 2021-Bagus untuk Wanita dan Kanak-kanak? | PWB Dun Kampung Tunku | The public |
| 11 November | Sexual harassment | Asian Law Students' Association (ALSA) | The public |
| 12 November | Sexual harassment | Interact Club Convent Klang | Secondary school students across Malaysia |
| 16 November | Intimate partner violence | HELP University | University students |
| 25 November | Sexual harassment awareness for youth: Know your self-worth! | Management and Science University (MSU) | University students |
| 25 November | Terkunci dalam sengsara, jangan jadi mangsa | Ministry of Women, Children and Community Development (KPWKM) | The public |
| 25 November | Fast forward 5.0: Keganasan terhadap wanita: Pandemik dalam diam | AWAN Nasional | The public |
| 26 November | Addressing sexual harassment in public spaces | ENGENDER, Sisterhood Alliance, Red Dot Foundation | The public |
| 28 November/5 December | Kesihatan mental sebuah bom jangka Stop! Sexual harassment | Institut Penyelidikan Pembangunan Belia Malaysia (IYRES) | The public |
| 5 December | Domestic violence & youth | Universiti Teknologi Mara (UITM) Permatang Pauh | University students |
| 5 December | #BeSafe: Menangani keganasan berasaskan gender. Edisi kanak-kanak dan remaja | Angkatan Belia Islam Malaysia (ABIM) | The public |
| 6 December | Mask on, not muted | Wanita AMANAH Selangor | The public |
| 10 December | Adakah hak wanita menggugat hak lelaki? | PWB Kg Tunku | The public |
| 17 December | Malaysia Women & Girls Forum: Driving the Economic Potential of M'sian Women & Girls via Key Legislation & Social Reform) | United Nations Population Fund (UNFPA), United Nations (Malaysia, Singapore, Brunei Darussalam) | The public |
| 19 & 21 December | Sexual harassment in higher education | University of Malaya | Information technology & education faculty staff & students |
| 22 December | Taboo of sex education | Time To Talk | The public |

Virtual fundraiser concert

| Date | Topic/Event Name | Organiser | Beneficiaries/Audience |
|------------|-------------------------|-----------|------------------------|
| 30 October | How you don't like that | AWAM | The public |

Virtual conference

| | | | |
|------------|--|--------------------------|------------|
| 4 November | Virtual Sports Medicine & Sports Science Conference 2020 | Institut Sukan Negara AM | The public |
|------------|--|--------------------------|------------|

Interviews

| | | | |
|--------------|---------------------------------------|----------------------------|---|
| 15 September | Domestic violence | UUM | - |
| 6 October | Domestic violence | UUM | - |
| 26 October | Sexual harassment | Taylor's Etc Magazine Club | - |
| 16 November | Sexual harassment - Telegram V2K case | INTI University | - |

Podcast

| | | | |
|------------|---------------------------------------|--------------|------------|
| 1 November | Sexual Harassment: The Truth or Myth? | Mind the Gap | The public |
|------------|---------------------------------------|--------------|------------|

Booth Exhibition

| | | | |
|-------------|---------------------------------------|--|------------|
| 5 September | Sesi Turun Padang KPWK Edisi Kelantan | Ministry of Women, Children and Community Development (KPWK) | The public |
|-------------|---------------------------------------|--|------------|

Appendix 2: Press Statements

| Issued by AWAM | | |
|----------------|---|---------------------|
| 8 March | Don't leave Sexual Harassment Bill in limbo | Free Malaysia Today |
| 8 March | Let's continue our agenda of reform and progress, especially with women's rights | Malaysia Kini |
| 24 March | Seek mental help if needed in times like these, says AWAM | The Star |
| 7 April | NGO: Sexual harassment happens during MCO too, here's how women can stay safe | Malay Mail |
| 10 April | Addressing harassment during the MCO | The Star |
| 25 May | Check rise in cases of online sexual harassment during MCO, says group | Free Malaysia Today |
| 25 May | Sexual Harassment Cases In Malaysia Are Increasing During MCO | World of Buzz |
| 27 May | Online Sexual Harassment On The Rise During MCO | SAYS |
| 3 July | AWAM: Cops laughed at sexual harassment complaints | Malaysia Kini |
| 7 July | 妇女行动协会：勿再责怪受害者，停止鼓吹“强奸文化” | Sin Chew Daily |
| 20 July | Stop victim blaming; it only perpetuates rape culture | Aliran |
| 3 October | Demolish the V2K Telegram Group and other similar groups at once — All Women's Action Society | Malay Mail |
| 5 October | 聊天室'V2K' 盗图传色情照。5受害者报警讨公道 | Sin Chew Daily |
| 21 October | Women's group campaigns for tabling of sexual harassment bill in November | Aliran |
| 15 December | 妇女行动协会促明年初呈性骚扰法案 | Sin Chew Daily |

Endorsed as Joint Action for Gender Equality (JAG)

| | | |
|----------|---|--------------------|
| 1 March | 和平请愿召集人被查。性别平等联盟谴责警方 | Sin Chew Daily |
| 2 March | Stop harassing women activists | Malaysia Kini |
| 2 March | Stop harassing female activists, women's groups tell cops as Marina, Ambiga probed after Fadiah | Malay Mail |
| 5 March | No delay in parliamentary sitting — Joint Action Group for Gender Equality | Malay Mail |
| 24 April | Expedite charge of police officer in Mongolian women rape case — JAG | Malay Mail |
| 16 May | 捕非法移民妇女儿童 JAG谴责移民局 | The Oriental Daily |
| 2 June | JAG calls for halt to raids, arrests of women and children migrants | Aliran |
| 4 June | Activists decry charges against unionists as 'tool of repression' | Malaysia Kini |
| 13 June | Govt should release the 269 Rohingya refugees arrested and detained, including 49 children — Joint Action Group for Gender Equality and Coalition for Child Rights Malaysia | Malay Mail |
| 14 June | Malaysia not fulfilling legal obligations in treatment of refugees | The Star |
| 19 June | Stop violence and discrimination against women politicians — JAG | Malay Mail |
| 19 June | Removing women from important posts a step backward, reinstate LPPKN chairperson — JAG | Malay Mail |
| 3 July | Hoping for a comprehensive Sexual Harassment Bill | New Straits Times |
| 5 July | JAG welcomes tabling of Sexual Harassment Bill, wants transparency over contents | Malaysia Kini |
| 5 July | Hentikan keganasan, diskriminasi ke atas ahli politik wanita | Aliran |
| 6 July | Ensure right type of Bill is tabled | The Star |
| 8 July | Women's rights group urges think tank IRF to investigate sexual harassment claims | Malay Mail |
| 9 July | More speak up about alleged sexual harassment in IRF after women's rights groups call for probe | Malay Mail |

Endorsed as Joint Action for Gender Equality (JAG)

| | | |
|--------------|--|-------------------|
| 10 July | Sexual harassment in the workplace: More than 30 Malaysian civil societies call for zero tolerance in wake of allegations against IRF activist | Malay Mail |
| 10 July | Zero tolerance for sexual harassment — CSO Platform for Reform | Malay Mail |
| 12 July | NGOs condemn removal of women from important posts | Aliran |
| 14 July | Women's rights group urges sanction against Baling MP for racist, sexist remarks in Parliament | Malay Mail |
| 16 July | Safeguarding the rights of sexual harassment survivors — JAG | Malay Mail |
| 17 July | Safeguard the rights of sexual harassment survivors | Malaysia Kini |
| 19 July | Rang undang-undang gangguan seksual: JAG mendesak kerajaan untuk memastikan nasib mangsa terjamin | Aliran |
| 26 July | Safeguard rights of sexual harassment survivors | Aliran |
| 28 July | Condemn and prohibit racism, colourism and sexism in Parliament | Aliran |
| 21 September | Gender group slams political parties for lack of women representatives in Sabah election | Malay Mail |
| 5 November | Women's experiences show urgent need for Sexual Harassment Act | Malaysia Kini |
| 5 November | JAG urges govt to table Sexual Harassment Bill | New Straits Times |
| 29 November | Pengalaman wanita terhadap gangguan seksual menandakan keperluan mendesak untuk penggubalan Akta Gangguan Seksual | Aliran |
| 4 December | Malaysia one of 25 countries discriminating against mothers over children's citizenship, civil groups say in debunking deputy minister's national security claim | Malay Mail |
| 4 December | JAG与37组织抨批上主权国安。”未必成马公民‘论偏见“ | Sin Chew Daily |

With other organisations/coalitions

| | | |
|--------------|---|-----------------------|
| 11 January | Proposing a Non-Citizens Health Act for Malaysia | The Star |
| 11 January | 6组织6医生联署文告。”马须有非公民医疗法“ | Sin Chew Daily |
| 24 February | ‘Back-door government’ is undemocratic, a betrayal of voters | Aliran |
| 10 April | Govt urged to give more time before enforcing CMCO | The Sun Daily |
| 15 April | Police told to focus on rape investigation and release of Mongolian women | Malaysia Kini |
| 28 April | Civil society orgs stand in solidarity with women human rights defender Tengku Emma Zuriana, condemn online gender-based attacks — Civil Society collective | Malay Mail |
| 2 May | More time needed to prepare for CMCO | The Malaysian Insight |
| 2 May | Set up an independent oversight mechanism for GLCs | Malaysia Kini |
| 2 May | Set up an independent oversight mechanism for GLCs — GLC Reform Group | Malay Mail |
| 14 May | Letter: Stop the harassment against C4 | Malaysia Kini |
| 17 May | Set up independent oversight mechanism for government-linked companies | Aliran |
| 16 August | ‘GBM model’ – all issues should be seen as Malaysian issues | Aliran |
| 17 September | Masa untuk membangunkan semula Malaysia | Aliran |
| 24 October | Jangan sengaja mudaratkan demokrasi Malaysia | Aliran |
| 24 October | CSO Platform for Reform: Don’t willfully undermine democratic Malaysia | New Straits Times |
| 25 October | Don’t willfully undermine a democratic Malaysia | Malaysia Kini |
| 19 November | Employment Act: Anti-discrimination provisions must extend to job seekers and include disability status | Aliran |
| 24 November | 马大新青年遭恐吓。44团体促警方MCMC检查 | Sin Chew Daily |
| 25 November | Act on death, rape threats against Umany members, police told | Malaysia Kini |
| 29 November | A people-centred Asean is an Asean responding to human rights | Aliran |
| 30 November | Cyber thugs threatening Umany must be brought to justice | Aliran |



Feminists empowering all through gender equality.

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